

**Project Title:** UN Joint Interim Rule of Law Programme in Haiti

**Project Number:**

**Implementing Partners:** UNDP, MINUSTAH, UNICEF, UN Women

**Start Date:** 1 July 2016

**End Date:** 30 June 2017

**PAC Meeting date:** 4 August 2016

### Brief Description

UNDP and the United Nations system as a whole have committed to joining forces in an integrated Rule of Law team to deliver a Joint Interim Rule of Law Programme in Haiti to strengthen its support to Police, Justice, Corrections and Human Rights. The primary aim of this joint programme is to support the UN Stabilization Mission in Haiti (MINUSTAH) in delivering the Mission Mandate under Security Council Resolution 2243 (14 October 2015) but also to assist in the transition and readiness on the part of the UNCT to continue supporting the rule of law, justice, and security in Haiti beyond 2017. UNDP will be the primary executing agency and will combine its staff with MINUSTAH staff to carry out the objectives of the joint programme. This document is the product of a joint consultation process under the Global Focal Point arrangements with MINUSTAH's Rule of Law, Police and Human Rights Divisions and UNDP, UNICEF, and UN Women presences in Haiti. UNDP's Project Quality Assessment Criteria have been applied throughout. The document lists a number of activities deemed critical in advancing justice and security through sustainable approaches, while emphasizing people and institution-centric avenues that examine rule of law through a developmental lens to achieve mid-to-longer term gains. Emphasis on legislation, oversight, capacity-building, and extending access to justice and community security form the major components of this programme. Moreover, measures to reduce arbitrary detention, combat SGBV, and improve juvenile justice through legal aid and community empowerment should bolster increased confidence in the legal system and contribute to increased stability in Haiti. Key Government of Haiti partners include the Ministry of Justice and Public Security (MJSP), the Superior Court of Judicial Power (CSPJ), the National Police of Haiti (PNH), and the Superior Court of Accounting and Administrative Court (CSCCA).

ISF Pillar 1.1. – Institutional support, to consolidate Rule of Law strengthening, democratic governance, justice and security (the ISF 2013 – 2016 provides the common vision of the UN system in Haiti).

Contributing Outcome UNDP Strategic Plan:

Outcome 3: Countries have strengthened institutions to progressively deliver universal access to basic services

2013-2016 CPD

Outcome 1. Strengthened capacities of RoL institutions

**Total  
resources  
required:**

**\$4,635,500**

**Total  
resources  
allocated:**

**UNDP TRAC:** \$200,000

**MINUSTAH:** \$4,435,500

**Donor:**

**Government:**

**In-Kind:**

**Agreed by (signatures):**

| Government                                                                          | UNDP                                                                                | Implementing Partner |
|-------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------|----------------------|
|  |  | UNICEF<br>UN Women   |
| Print Name:                                                                         | Print Name:                                                                         | Print Name:          |
| Date: 14 nov 2016                                                                   | Date: 14 nov 2016                                                                   | Date:                |

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## I. DEVELOPMENT CHALLENGE

The government and international community are eager to shift from a post-earthquake humanitarian approach to more longer-term development programmes that can achieve its vision of Haiti as an emerging country by 2030. Moreover, while the 2015 elections were inconclusive, the interim government and relevant state institutions are eager to engage with the international community and the UN system to see how the latter can best support the Government of Haiti achieve its goals.

In this context, support from the United Nations system to police, justice corrections and human rights remains at the forefront for the achievement of sustainable development, peace and security in the country. While important progress has been made, key priority needs remain unmet.

### *The State of the Rule of Law in Haiti*

#### *Police*

The Haitian National Police (HNP) is comprised of 12,267 police officers, of which 10,984 are active and 1,283 are listed as inactive (October 2015). Approximately 8.5% of officers are female. The HNP plans to increase its numbers to 15,000 officers and to establish a larger presence in the ten departments outside of the metropolitan area of Port-Au-Prince.

However, the HNP's operational effectiveness continues to suffer from a low police-to-population ratio of 1.15 officers per 1,000 inhabitants (compared to the standard ratio of being 2.22). Sexual and gender-based violence remain widespread, with reports of increasing numbers of rape of women and girls in IDP camps, violence perpetrated by armed gangs, and domestic violence.<sup>1</sup> Efforts are required to build upon recent achievements – for example, improvements in vetting and certification, accountability for police misconduct, community policing, sexual-gender based violence investigations, mid and senior-level management training, strategic planning, human resources and budget management, and in the overall professionalization of HNP officers.

Extensive capacity development has been taking place through the development and implementation of the HNP Development Plan 2012 – 2016. This is to be replaced by the HNP Strategic Plan 2017-2021 which is currently under development with help from MINUSTAH's UNPOL. Since 2002 a specialized unit of the PNH, the 'Brigade for the Protection of Minors (BPM)' under the 'Direction Centrale de la Police Judiciaire' has tried to prevent juvenile delinquency, protect minors in conflict with the law, and combat crimes against children including all forms of child abuse within the family environment. BPM currently covers 10 *cellules departementales*, 4 border antennas, two regional antennas and two national focal points. Its units however, need to be strengthened in order to better support police and social services in the most remote areas that in turn, will reduce criminality in those areas.

The HNP's coordination of external stakeholders through the *Comité de suivi et de mise-en oeuvre* (COMOS), continues to play an important role in the coordination of the bilateral and international aid received by the HNP and will be even more critical in the development of the police and public safety strategic plan for 2017 beyond.

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<sup>1</sup> CEDAW/C/HTI/Q/8-9, 30 July 2015

## *Justice*

Judicial independence is limited by existing legislation to the extent that judges are appointed for renewable terms that do not provide a guaranteed tenure. Critical draft legislation needs to be finalized and submitted to Parliament for adoption. This includes the Criminal Code, the Criminal Procedural Code, legislation that would enable access to justice through legal aid, and legislation to combat SGBV. Judicial performance is also generally considered to be very poor: as of October 2015 more than 73% of detainees were held in pre-trial detention. There are serious problems related to corruption, the poor quality of legal representation, and limited resources to tackle language barriers and ensure redress or reparations following a miscarriage of justice. According to a 2013 Gallup survey, only 19% of Haitians surveyed expressed confidence in their justice system.

As noted in a study conducted by the United Nations<sup>2</sup>, overall judges and prosecutors lack essential resources, including: facilities, particularly for the courts of peace; infrastructure to store files and evidence; data entry and management tools, such as computers and printers; law books and other reference materials; and an effective mechanism for delivering court orders to all parties. These issues are particularly acute in rural and remote areas, which receive relatively little attention from both the government and international donors. The lack of resources also impedes the ability of courts to provide security to judges. The same study also noted that, while delays in salaries of judges, prosecutors and defense counsels are not uncommon, most other aspects of Haitian courts and public prosecution offices are severely challenged by an overall lack of administrative and management capacity.

Haitian legislation plans for specialized juvenile courts (Tribunaux pour Enfants) placed within the jurisdiction of each Appeals Court (i.e. Port-au-Prince, Cap Haitien, Cayes, Gonaïves and Hinche). Furthermore, the Conseil Supérieure du Pouvoir Judiciaire is supposed to appoint judges to these courts. Every Court of First Instance (TPI) in Haiti should also have a delegated judge for juvenile justice matters. As of December 2015, however, only 2 such Tribunaux pour Enfants exist (in Port-au-Prince and in Cap Haitien) and only 5 out of 13 TPIs having a judge assigned to juvenile justice.

Women's representation in the justice sector is low (less than 5% of judges are women). Gaps in the legal framework and the persistence of structural and social barriers that discriminate against victims of SGBV remain. For instance, sexual harassment and marital rape have yet to be criminalized.

With regard to justice reform, four main obstacles block meaningful progress: the lack of political will for genuine reform among leaders; corruption and the lack of effective accountability mechanisms; the lack of continuity and the high turnover of personnel in positions of leadership; and the lack of substantive qualifications of key national counterparts. This is further exacerbated by the challenging social and economic situation of the country, including structural barriers to the promotion of gender equality and protection of women's rights.

## *Corrections*

As of October 2015, an estimated 11,000 individuals were detained in 17 prisons and four permanent detention facilities in police precincts. The overall detention capacity in the country is estimated at 4,000 places and individuals tend to be incarcerated in police detention cells which are

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<sup>2</sup> Report on implementation of the United Nations Rule of Law Indicators in Haiti (September – October 2011), as issued in February 2013, p. 32-33. This report also raised some serious concerns with regard to the quality of court records. Data collected by the UN mission field monitors from 24 courts in 4 regions during this period revealed that out of a sample of 427 court files/cases, only 47% contain information on the date the case was transferred to the court, the charge(s), and the date of next hearing or other actions. Problems with record keeping are likely contributing to the significant delays in deciding cases noted elsewhere in this report. A review of files in 10 prosecutors' offices revealed a similar problem: out of 199 criminal cases reviewed, only 91 (46%) files contained information on the date the case was received, the action taken on each case by the prosecutor (dismissal, trial or referral to the investigating judge), and the charge (offense).

not designed for that purpose. This results in severe overcrowding and overpopulation with an average of 0.58 square meters per detainee. Four new prisons are currently under construction which add an additional 1,050 holding spaces but space remains at a premium.

The Directorate of Prison Administration is part of the HNP. This poses several challenges, including that DAP officers are not directly trained as such but receive general police training and only a limited number of officers are assigned to correction services. An eventual organizational reform could place the DAP directly under the Ministry of Justice and Public Safety. A Strategic Development Plan for the Directorate of the Penitentiary Administration (DAP) has been developed and is waiting to be adopted by the Director General of the HNP. The DAP will become a Central Directorate within the HNP, providing it with financial and administrative autonomy, essential when managing the recruitment of its personnel and when providing infrastructure, water, and food within the penitentiary system.

The high rates of pre-trial detention of children is particularly noteworthy. Of the 270 children currently incarcerated, 79% have not been tried. The Institute for Social Well-Being and Research (IBESR) is responsible for the protection of children, including accompaniment, rehabilitation and reinsertion of children in conflict with the law. Currently, however, the HNP does not have sufficient personnel to accompany IBESR in support of its protection mandate, nor does IBESR have sufficient capacity. Children continue to be incarcerated alongside adults in conditions which remain precarious. Alternatives to detention are inexistent and interventions addressing the specific needs of children in the judicial system as well as conditions and detention and rehabilitation remain scarce. Social reinsertion and rehabilitation of juvenile offenders remains a challenge especially given the context of poverty and limited social and educational opportunities which is one of the drivers of juvenile delinquency. In this context, prevention remains a field largely unexplored. Data on juvenile offenders is collected by police and judicial actors and would need to be better integrated within social data in order to bolster the reform of child protection response services and needs.

### *The Role of Civil Society*

Overall, there is a large and dynamic civil society presence in Haiti – however, civil society remains fractured and needs to be further empowered to effectively engage in a national dialogue around the issues of impunity, corruption, lack of accountability, SGBV, and human rights violations. This also includes bar associations in their support of legal aid work, as well as human rights organizations in their work to hold institutions accountable and to function as effective oversight mechanisms. Finally, civil society should also play a key role in ensuring joint community mobilization and engagement with the HNP towards fostering social cohesion around priority security concerns and strengthening local participation in opposition to localized conflict.

### *Role of the International Community*

In Haiti the international community, including the United Nations, is deeply involved in the support of police, justice, corrections and related rule of law and governance issues. This manifests itself in the form of numerous bilateral and implementing contractors providing support in narrow projectized areas in similar domains requiring very close and systematized coordination. The absence of a nationally-led sector plan means that transparency in aid management for the sector is less than optimal. In addition, it means that there is no long-term vision for the sector against which the international community can align. This results in programmes which deliver short-term results and an absence of a common understanding of national budget investments in the sector. Assistance providers often find themselves developing parallel projects to address similar problems while dealing with the same national interlocutors.

To combat the above, the United Nations has brought international actors together for monthly technical exchanges to avoid duplication and enhance coordination.

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## UNDP AND UN SUPPORT IN HAITI – BUILDING ON ACHIEVEMENTS

### *Police*

In terms of safety and security, significant progress has been made in Haiti since the advent of MINUSTAH in 2004 wherein the substantive decrease in crimes against persons and property can be attributed to the increase in effectiveness of the Haitian National Police. In a public survey conducted by the United Nations in 2011, 64.2% of respondents believed that the police was generally effective at controlling crime in their area. According to a UNODC study, Haiti had a homicide rate of 10.2 per 100,000 inhabitants in 2012. This compares favorably to other countries in the region<sup>3</sup>.

### *Justice*

With regards to the justice system, important achievements have been realized with both UNDP and MINUSTAH's support, among which, the adoption of the anti-corruption law; the development of a new draft penal code and a new draft criminal procedure code; the re-opening of the Magistrate School; the production and dissemination of 117 standardized police and criminal judicial forms to harmonize the practice among law enforcement and judicial authorities; the elaboration and adoption of internal rules and regulations by the Superior Judicial Council allowing the institution to function properly; the development of a vetting process of judges and prosecutors; the creation of a Judicial Inspectorate to review the efficiency of individuals courts; and the establishment of an evaluation process of judges.

To address the pervasive issue of prolonged pre-trial detention, the Ministry of Justice and Public Security (MJSP), supported by MINUSTAH, increased the number of Legal aid offices in six jurisdictions – some financed by MINUSTAH and others by MJSP – to provide better access to justice to the most vulnerable detainees; launched *opération coup de poing* at the National Penitentiary, the women's prison and the juvenile detention center in order to expedite the processing of detainee's criminal records and trials; relaunched the immediate trial procedure which produced positive results during the recent electoral rounds through the establishment of legal permanence in the tribunals; and increased the number of regular court hearings in three Model Jurisdictions (Port-au-Prince, Cap Haïtien and Les Cayes). Moreover, UNDP and MINUSTAH jointly supported the creation of a working group to draft and advocate for the adoption of legislation on legal aid in Haiti.

### *Corrections*

In the area of corrections, with MINUSTAH's support, the Directorate of Penitentiary Administration (DAP) established a properly constituted file system to record and track prisoners and implemented 14 directives on prison management, including records management, security, health and well-being of inmates; and developed a Strategic Development Plan for the DAP. MINUSTAH has also supported new prisons and rehabilitation of dilapidated ones. Additional cell space was created through the Quick Impact Projects (QIPs). These projects supported the DAP to improve conditions of detention to meet the international minimum standards for conditions of detention.

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<sup>3</sup> For example the Dominican Republic (22.1 i.e. twice the homicide rate) or Jamaica (39.3 i.e. four times higher).

MINUSTAH is supporting the DAP in its implementation of a mental health policy in all prisons nationwide as well as in the development of a guide to combat cholera and other contagious diseases. The security situation remains a critical issue in Haitian prisons after a series of escapes, riots and assaults in the recent past. As such, MINUSTAH supported the DAP to develop a checklist on the security procedures for the prisons. In support of social reintegration, MINUSTAH assisted the DAP to develop social reintegration programs. Projects relating to this program are being implemented in Pétion Ville and CERMICOL prisons under the project entitled “Scolarisation et reinsercion des mineurs de la prison civile de Pétion Ville et CERMICOL.” Moreover, in Cap Haitien prison, MINUSTAH supported the DAP to develop a project on the eradication of violence and support to social reintegration. That project will benefit 100 inmates including 27 female, 8 juveniles and 65 men serving less than two years.

In the context of capacity building and continuous trainings, MINUSTAH assisted the DAP in the development of training modules for management, officers and newly recruited staff to improve their knowledge and skills in areas relating to the use of force, management of emergency situations, and general safety of prisons.

#### *Next phase of support – Joint Interim Rule of Law Programme*

To support the next phase of rule of law support in Haiti, in October 2015, a mission from the UNDP-DPKO Global Focal Point worked with UN staff on the ground to identify a common work plan, staffing and operational arrangements for the establishment of an integrated team, with a view to provide enhanced joint support to the rule of law in Haiti within existing frameworks.<sup>4</sup> This joint interim rule of law programme, details the working arrangements, priority targets, and necessary actions for an integrated UN-system-wide approach in 2016-2017. The proposed joint interim programme aims are aligned with the current work of the Mission, UNDP’s CPD, and the UNSDF to further advance transition planning and to respond to the needs of the Haitian authorities and people.

Within the context of mission consolidation and transition, the joint interim rule of law programme foresees an increased need for more focused, targeted, and coordinated support from MINUSTAH and the UNCT:

- i. To ensure crucial mandate specific tasks and objectives are delivered in 2016 (as outlined for delivery in 2016 in the MINUSTAH 2015/2016 Budget and in the MINUSTAH July-December 2016 Budget); and
- ii. To ensure preparedness on the part of the UNCT to continue support to the strengthening of the rule of law, justice and security in Haiti from December 2016 onwards<sup>5</sup>.
- iii. To ensure concerted attention to gender equality and women’s empowerment.

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<sup>4</sup> Revised ISF approved in June 2014 and existing UN frameworks (including the UNDAF, the Integrated Strategic Framework (ISF) and MINUSTAH’s Consolidation Plan) and the work of the existing transition taskforce.

<sup>5</sup> Para 18 SC Resolution 2014 resolution calls upon the UNCT to complement MINUSTAH’s activities.

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## II. STRATEGY

*A Joint UN approach will enhance collaboration and achieve more lasting results.*

The joint programme moves the UN support to rule of law from an ad hoc and loosely associated series of activities toward a more holistic and organized programme that pulls together all rule of law activities into one integrated framework that enables the UN system to put its collective weight and expertise behind a single agenda wherein the cause and effects of each intervention and how they connect, can be duly assessed.

The objective of the integrated rule of law team is to ensure the delivery of coordinated and integrated priority activities and programmes pursuant to MINUSTAH and the UNCT's mandates as detailed in the Joint Interim Rule of Law Programme 2016. MINUSTAH, UNDP, UNICEF and UN Women have agreed to engage in joint programming to optimize UN resources and more broadly engage the UNCT in a more integrated, robust, relevant, and coordinated rule of law support to Haitian authorities. This joint interim rule of law programme is based on the idea that the UN system, especially during the transition process, should combine efforts to support the implementation of MINUSTAH's mandate and enhance the comparative advantages of UNCT members. This "One UN" plan will thus enable the agencies, funds, and programmes to enhance and align their engagement in the rule of law sector as the mission downsizes or transitions to another form.

The joint integrated programme will thus impart a sense of coherence, measurable baselines and indicators, and conditionality with government and civil society counterparts. A disciplined and pragmatic approach putting responsibility squarely on the Haitian government is primary. Targeted, coordinated, and catalytic support from the UN and international actors is key. In 2016, the UN will assume the lead role in donor coordination and dialogue with the Haitian government via a Justice Round Table and sector-wide conversation with all actors.

*How this programme will encourage or produce change*

The programme has identified 4 major outcomes divided into outputs and activities that are thoroughly interlinked:

Outcome 1: A political environment more conducive to the establishment of rule of law

Outcome 2: Improved safety and security environment in Haiti

Outcome 3: More effective, efficient and transparent judicial system which respects human rights

Outcome 4: Improved access to justice through service provision and legal awareness

By bringing these four Outcomes into a holistic programme, a pattern emerges where results are achieved in key areas that reinforce one another. By putting development and peace at the forefront of the agenda, the programme will address structural drivers of fragility. These concern lack of service provision, poor governance structures, ineffective public administration, as well as the lack of planning and transparency, particularly in national budgets which in the end contribute to instability as people have little faith in the system that is seen as unreliable and not servicing their needs.

As seen in table that follows, key result areas will see indicative changes that will reinforce each other. The legislative improvements improve justice for all, the oversight installed in targeted institutions increasingly prevents corruption and impunity and allows for increased civilian involvement which in turn empowers civil society and improves access to justice, in particular for those that are vulnerable. The increased professionalism of the judiciary and the police increases the ability of civil society to work with these institutions who benefit from better perceptions, more legitimacy that encourage further reform.

In a recent World Bank Country Diagnostic (September 2015) the challenges identified in the Haitian Rule of Law sector, and the inequalities which result from them, have been flagged as barriers to Haiti's ability to secure the conditions for stable and sustainable development. By combining development and peace and security architectures of the UN in Haiti, this joint interim programme will begin to transform rule of law assistance to focus on these longer-term challenges.

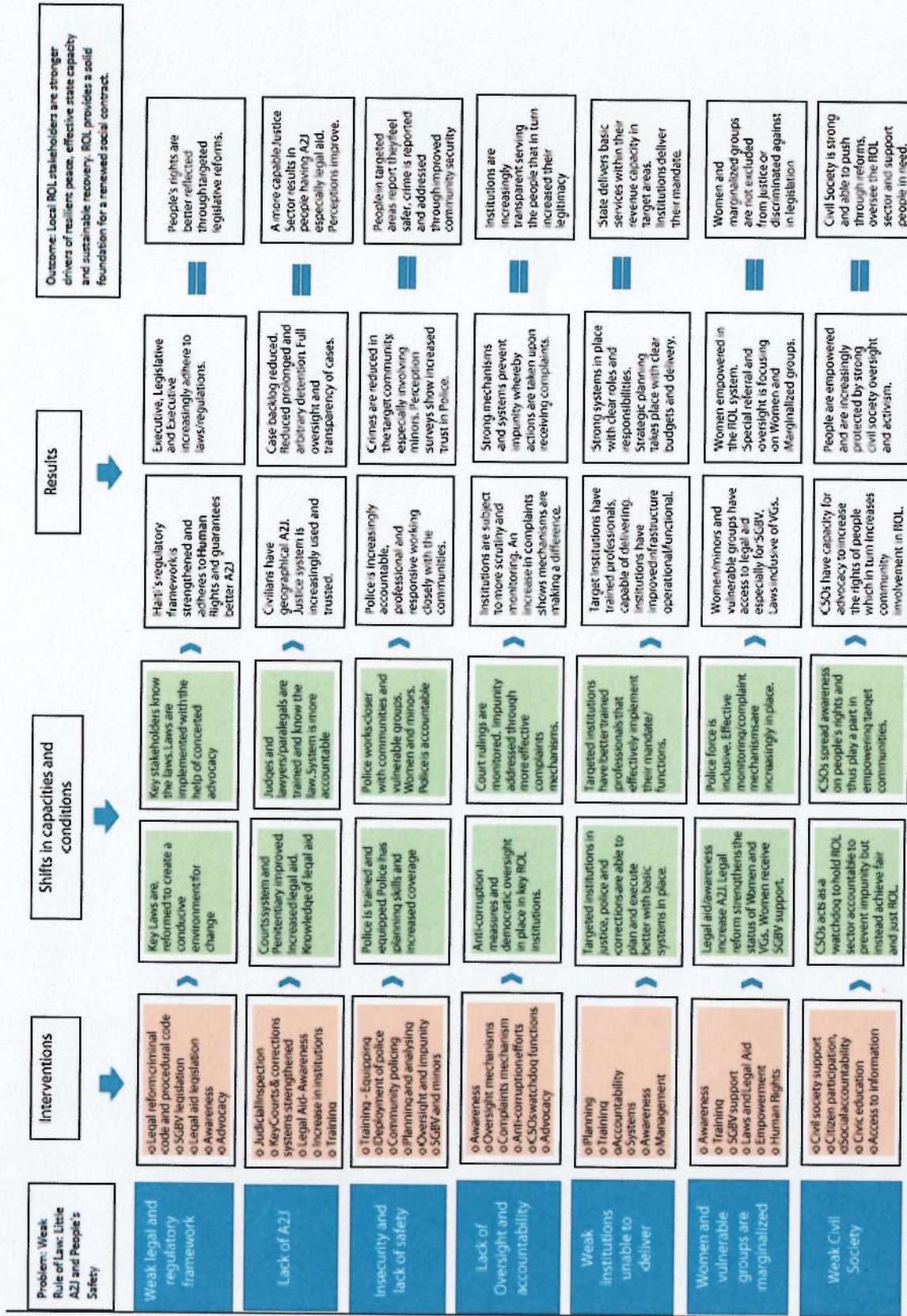
Moreover, by bringing together political and strategic leadership as well as technical teams, the programme will use innovative approaches to address political blockages. There is a clear need to identify champions for change within Haitian society and to empower them to promote respect for the rule of law through the media, civil society and through their own professions. Additional incentives should be built into rule of law assistance, for example, courts which successfully reduce detention/improve case finalization rates and promote gender equality should be rewarded (e.g. recognition plaques, media coverage, resource grants for equipment and refurbishment).

More specifically the joint interim programme's approach will place emphasis on sustainable solutions that include addressing service provision in three target areas (Cap-Haitien, Les Cayes and Port-au-Prince). This is an effort to demonstrate to communities in these densely populated areas that national institutions are increasingly functional, that they are inclusive, and citizen-oriented. Certain politically sensitive reforms, such as promoting the independence of the judiciary, are targeted because a lack of an independent judiciary is one of the factors that poses a barrier to establishing a more stable and fair governance culture in Haiti.

There is strong political will in the HNP and an overall consensus amongst national and international actors for continued strengthening of capacities amongst the Haitian National Police. The programme therefore addresses a set of issues which the Haitian National Police have determined as priority in their ongoing professionalization such as, enabling them to become a more community-engaged while simultaneously improving service delivery through better planning. Acknowledging the increase in public confidence and building on the enhanced capabilities of the HNP, future capacity development will be concentrated on community-oriented policing to address specific criminality, for example homicides, gang violence and organized crime.

Three key institutions that are important to the programme and are supported by MINUSTAH and the UNCT are the Ministry of Justice and Public Safety (MJSP), responsible for oversight and control of the overall justice system, and the CSPJ, established in 2012, and responsible for oversight, control, vetting and disciplining judges. Furthermore, an important institution to combat corruption is the Cour Supérieure des Comptes et du Contentieux administratifs – this court is vitally important in its role to annually audit state accounts, including an inventory of state assets.

Considerable work has gone into identifying activities and interventions that build on past deliverables taking into consideration lessons learned and comparative advantages in delivering the assistance. Teams from the Mission and the UNCT have worked hand in hand in putting together this joint interim programme and accompanying detailed work plans to ensure that the programme works is properly synchronised.



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### **III. RESULTS AND PARTNERSHIPS**

#### ***Expected Results***

#### ***Outcome 1: A political and conducive environment for the establishment of the rule of law.***

##### **Output 1.1 Develop a political rule of law advocacy message and strategy**

Activities under this output are in overall support of achieving the other outcomes of this document by primarily addressing possible political obstacles. Key actors will be the SRSG, both DSRSGs, ROL Coordinator – a Task Team on political advocacy will be established.

##### **Output 1.2 Coordinate rule of law assistance with international partners**

Given the presence of various bilateral and multilateral actors in Haiti that provide rule of law assistance, efforts need to be made to ensure coherent support to the Government of Haiti, with the purpose of establishing a compact on rule of law in the future.

##### **Output 1.3. Strengthened national capacities for the collection and analysis of data and information pertaining to the rule of law, justice and security to ensure evidence-based policy development**

There is a need for strengthening the capacities to collect and analyze data pertaining to policing, justice, and corrections institutions. Current capacities and systems differ per institution. In addition to general capacity strengthening, support is to be provided to align the various systems in place and to fill data gaps. In addition, there is a need to support national partners in disaggregating data by age, sex and gender-specific indicators. This concerns not only specific rule of law institutions, but also the Government of Haiti as a whole – in particular in light of the adoption of Goal 16 under the new SDG framework, strengthened capacities would allow for reporting progress on this goal's targets. Under this joint programme, preparatory activities will be implemented which will form a basis for possible future technical support in this area of work.

#### ***Outcome 2: Improved safety and security environment through Haiti***

This outcome, aligned with Component 1 of MINUSTAH's Results Based Budgets (RBBs) for this period, aims to assist the Government of Haiti in maintaining security and stability in Haiti and to support the development of the Haitian National Police, taking into account the human rights due diligence and gender-sensitive police approach policy of the United Nations. In addition to continued capacity development of the HNP, focus of support will be on completing the implementation of the HNP Strategic Plan 2012 – 2016 and the preparations for initiating the implementation of the HNP Strategic Plan 2017-2021.

Activities under this outcome, in particular output 2.2, are implemented in close collaboration and consultation with MINUSTAH's Community Violence Reduction (CVR) section, to maximize the impact of different activities and projects by adopting a common approach and coordinated implementation. UNDP will assist in the implementation, adoption, and oversight of these policies via facilitated workshops.

Outputs below do not list all activities that will be supported by MINUSTAH under the RBB component of Security and Stability – but rather list outputs to be implemented in collaboration with the UNCT and for which additional budget is required.

**Output 2.1. Enhanced public security through HNP presence throughout the territory**

In order to enhance public safety, and to ensure a self-sufficient and sustainable HNP, it is necessary to increase the number of operational police commissariats. Focus of support under this programme will be specifically to strengthen in the Artibonite Department: Desarmes, Bocozele, Gros-Morne, Marmelade, Desdunes and Petite Riviere de l'Artibonite. Specifically, support will be provided to expand the operational capacities of the HNP through rehabilitation and provision of appropriate equipment including, communications and furniture. UNDP will assist in the procurement of services relating to the construction and rehabilitation of these commissariats.

**Output 2.2. Improved public safety by the implementation of the HNP Crime Prevention plans and community policing**

This output is aligned with component 1.1 of MINUSTAH's RBB and specifically focuses on the implementation of the existing crime prevention strategy at both national and local levels. Support will be provided to assist HNP Departmental Directors in the implementation of community policing and community violence reduction plans in at least two communes of each jurisdiction with the aim to improve safety and to build confidence between HNP and the local population. Activities mentioned below will be implemented jointly by UNDP, MINUSTAH CVR and UNPOL.

**Output 2.3. Improved operational and institutional capacities of the HNP**

This output is aligned with Component 1.3 of the RBB, 'Improved administrative and management capacities of the HNP, with relevant specialized units in place'.

In order to strengthen the HNP in its capacity to effectively implement the HNP Strategic Plan, support will be provided to strengthen the HNP Strategic Planning Directorate in compliance with international standards. Support will be provided to complete the implementation and subsequent evaluation of the HNP Development Plan 2012-2016 and the drafting, consultation and adoption of the HNP Strategic Plan 2017 – 2021.

**Output 2.4. HNP has well-trained, well-equipped operational Crowd Control Departmental units (UDMOs) in charge of containing attempts to disrupt public order**

This output is aligned with Component 1.3 of MINUSTAH RBB "Improved administrative and management capacities of the HNP, with relevant specialized units in place..." and aims to assist more directly the HNP Crowd Control capacity nationwide (UDMOs). Support will be provided to strengthen the HNP Crowd Control Units in order to ensure, pursuant to legal instruments in force, the protection of state institutions and the safety of persons and property.

**Output 2.5. Increased capacity of the HNP Judicial Police Departmental Sections in crime scene management**

This output is aligned with Component 1.3 of MINUSTAH's RBB 'Improved administrative and management capacities of the HNP, with relevant specialized units in place' and aims to assist more directly the HNP Judicial Police Departmental Sections (SDPJs). It is closely linked to the model jurisdiction locations and pre-trial detention strategies. It aims to provide the Judicial Police Departmental Sections with trained personnel and essential equipment for crime scene investigation.

Output 2.6 Enhanced ability of the General Inspectorate of the HNP to provide oversight to the entire police institution

This output is aligned with component 1.4 of MINUSTAH's RBB. It contributes to developing the HNP into a more accountable institution, with the necessary oversight and reporting mechanisms in place. Activities to be implemented by the Human Rights Division, in coordination with UNPOL,

***Outcome 3. More effective, efficient, inclusive and transparent justice system which respects human rights and gender equality***

This outcome, aligned with Component 3 of MINUSTAH's RBB ('Rule of Law and Human Rights'), aims to assist the Government of Haiti in the development of legal and judicial institutions and prison services to protect and respect human rights. Support is targeted at improving existing accountability and independence mechanisms, strengthening institutional judicial and corrections capacities to address key capacity and efficiency gaps in the administration of justice. A key element of support is provided at local levels through the implementation of Model Jurisdiction initiatives in target locations. This component brings together justice, corrections and police elements of support, including access to justice (therefore closely linked to outcomes 2 and 4) aimed at addressing efficiency and capacity gaps of the whole criminal justice chain at local levels.

Output 3.1 Improve integrity, accountability, inclusiveness, and independence of the judicial system

This output specifically links to Component 3.1. of MINUSTAH's RBB, 'Progress in the establishment and/or strengthening and functioning of key accountability mechanisms in compliance with international human rights standards'.

Support provided under this output aims to address some of the key challenges to ensuring an accountable and independent judicial system. Although some oversight mechanisms are in place, challenges exist at different levels, including at the political and technical capacity levels. Corruption remains endemic and a key obstacle to the administration of justice. Targeted support will be provided to internal and external oversight mechanisms. Support includes a focus on increased compliance and engagement by the Government with UN Human Rights instruments, mechanisms and bodies; as well as to initiate a national dialogue around key justice and human rights issues.

Output 3.2. Strengthened role of national authorities and civil society in the promotion and protection of human rights and gender equality

Support provided under this output includes a focus on increased compliance and engagement by the Government with UN Human Rights instruments, mechanisms and bodies. Furthermore, support is provided to strengthen civil society and to initiate a national dialogue around key justice and human rights issues, including how to deal with human rights violations of the past.

Output 3.3. Strengthen the effectiveness of the corrections service (DAP)

This output is aligned with component 3 of the RBB. Support provided under this output will include the rehabilitation of prisons, trainings DAP officers and the development of a policy for the penitentiary system. Furthermore, under the lead of UNICEF, support will be provided to specifically enhance the protection of children in conflict with the law.

Activities under this output will be, where possible, linked to the target locations for model jurisdiction.

**Output 3.4 Strengthen capacity of Ministry of Justice & Public Security (MJSP), including the implementation strategy for the Criminal Procedure Code and the Criminal Code**

It is anticipated that the new Criminal Procedure Code ("CPC") and the Criminal Code ("CC") will be adopted once a new Parliament is in place.

In anticipation of the new laws to be adopted, preparatory support will be provided to design an implementation strategy. Furthermore, support will be provided to strengthen the capacity of the MJSP to address gaps in the justice system – this support consists of on-going technical advice by a national justice expert. This support is aligned with RBB Component 1.4, as part of which technical advice is provided.

**Output 3.5 Enhance institutional efficiency to reduce pre-trial detention through localized efficiency improvement initiatives**

This output further supports efforts to enhance institutional efficiency, aligned with RBB Component 3.5, specifically to make progress towards an efficient justice system in three model jurisdictions where MINUSTAH is providing on-going support to reduce pre-trial detention rates. Key to the activities under this output is the collaboration and coordination between the police, justice institutions and corrections facilities – to address gaps in the system in a comprehensive manner. Specifically, this output aims to reduce pre-trial detention in three target locations, namely 1. Port-au-Prince, 2. Cap Haitien, 3. Les Cayes.

This output will be further reinforced by activities under output 2.2 (community safety), output 2.6 (support to judicial police), output 3.2 (strengthen DAP), output 3.3. (Strengthen coordination role of the MJSP) and output 4.1 (Legal assistance). In order to achieve the objective of this output, it is important for these various areas of institutional support reinforce each other in the specific target locations – MINUSTAH teams and UNCT will organize their work accordingly.

***Outcome 4 – Improved access to justice through service provision and legal awareness***

This outcome is aligned with RBB Component 3.5. This outcome is closely linked to the target locations of the model jurisdiction initiatives, and where possible focusses on support will be on these locations.

**Output 4.1 Enhanced legal aid provision through finalization of legal aid legislation and adoption of implementation plan**

Support will be provided with the aim of enhancing the Haitian legal assistance system, both at the national and local level. Activities under this output will be led by UNDP, in collaboration with MINUSTAH and UN Women.

**Output 4.2. Enhanced access to justice for victims of gender-based violence**

Activities will be led by UN Women and implemented jointly with UNDP and MINUSTAH. Focus on this output will also be informed by the study conducted under output 2.2 in relation to specific security and safety issues that women face. In addition, this output is aligned to relevant provisions of the National Gender Equality Strategy 2014-2034 with regards to women's rights, justice, police and corrections and contributes directly to the implementation of the National Gender Equality Action plan for 2014-2020

## **Resources Required to Achieve the Expected Results**

\$4,435,500 from assessed contributions

\$200,000 from UNDP TRAC

## **Partnerships**

Key Government of Haiti partners include the MJSP (including the HNP, DAP), CSPJ and the CSCCA. Key civil society partners include the OPC. The underlying theme connecting all partners is to strengthen their capacities to effectively play their roles in an effective, transparent, and coherent manner.

## **Risks and Assumptions**

This Joint Interim Programme relies on the risk and mitigation strategies to mitigate the potential politicization, misuse or misappropriation of funds by stakeholders. At the core of effective mitigation measures is a strong oversight component including the Senior Leadership Committee, Programme Implementation Board, staff presence on the ground, and strengthened engagement with the beneficiary communities.

- Risk Assumptions

Risks that could jeopardize the success of the programme include: an increase in political tensions leading to further instability; a lack of political backing or support to the objectives of the programme by government counterparts; human rights violations by the police; non-transparent or insufficient budget allocations to the MJSP, courts, prisons, and the police; relative disregard of the principle of separation of powers; low levels of political will to collaborate with or even recognize civil society; and finally, the degradation of safety and security in communities targeted by the programme.

A further set of risks concerns operational issues, such as procurement delays and asset management. Corruption and misappropriation could endanger the delivery of assets. There is also the risk that procured equipment would not be properly maintained and managed. Moreover, an unsafe or turbulent security situation could also have a direct impact on the rehabilitation of buildings since it could hinder or prevent the effective monitoring of progress and quality assurance.

The UN's Human Rights Due Diligence Policy is important to analyse what risks are involved when working with the police and security personnel. Due care is needed to not compromise UN principles and standards.

- Risk Mitigation

Mitigation and management of overall programme risks consists primarily of continuous monitoring of the political situation, the of delivery of key results, regular joint planning sessions with programme partners, and a flexible programme design that allows for adjustments in programme activities in order to respond to unforeseen changes and circumstances. MINUSTAH and UNDP Haiti will consistently review and revise, as needed, its communications strategy to better articulate its mandate and progress against stated objectives to ensure steady and consistent progress. Both negative and positive perceptions need to be prudently managed given the fluid political situation and relatively easy target afforded by the UN presence.

The Programme's risk mitigation strategy prioritizes institutional capacity development of governmental and non-governmental counterparts and increasing engagement with communities and civil society organizations, while placing an emphasis on peace and development in all programme activities, as well as strengthening outreach to Haiti communities. Finally, in order to mitigate and reduce the risk of any human rights violation by the Joint Programme's national partners, sustained advocacy on protection and human rights awareness has been built into the programme.

### **Stakeholder Engagement**

Key stakeholders include Government of Haiti institutions and civil society actors identified above in Partnerships. Intended beneficiaries include those working in the aforementioned institutions – that they are properly trained and cognizant of their roles and responsibilities; that they are properly equipped to do their jobs, and that proper monitoring and evaluation systems are in place to measure effectiveness and impact over the duration of the programme. Other potentially affected groups include the recipients of the services provided by key governmental institutions. These include those seeking services of the courts, the police, the penitentiary services and legal aid. Moreover, women, children, and the poor are particularly targeted in Outcome 4 (provision of legal aid services) of this joint programme.

### **Knowledge Products**

Besides a final evaluation of the joint programme, knowledge products constitute an important element of the deliverables of the joint programme in the form of national strategic plans for the HNP, Penitentiary services, the OPC, MJSP, CSPJ, and the CSCCA. While these are largely for internal use and planning, they constitute veritable knowledge products that, if applied correctly, will be used for planning and budgeting purposes.

Moreover, UNDP is meticulously documenting its experiences regarding the planning and operationalization of the joint programme which will in of itself, constitute a lessons learned product at the end of joint programme.

### **Sustainability and Scaling Up**

The Joint Programme will run for one year but it will form the basis of future programmatic involvement. Political instability can have negative impact on the implementation which may affect delivery. However, it is believed that this Joint Programme will contribute to necessary institutional reforms with enough leverage to impact funding within areas of engagement. By focusing on institutional building the Joint Programme is also building capacities of the government and civil society to be able to operate more effectively and efficiently, which in turn will facilitate the transition for an eventual downsizing of the UN mission in Haiti.

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## **IV. PROJECT MANAGEMENT**

## **Cost Efficiency and Effectiveness**

To achieve the outputs mentioned in this joint interim programme in the most effective and efficient manner, requires an integrated approach by MINUSTAH and the UNCT, combining synergies, expertise and comparative advantages of the different components and entities. As such, the programme will be supported by an integrated MINUSTAH and UNDP team with the capacity to deliver a coordinated and meticulously planned work-plan activities in a transparent manner. Moreover, with strong engagement, oversight, and support by senior management of MINUSTAH and UNDP, the programme management team will ensure priorities are on-track in terms of spending and results. Designated and integrated "task teams", made up of representatives of relevant mission components (police, justice, corrections, human rights, and gender unit), UNDP, UNICEF and UN Women, will promote cross-fertilization, synergetic programming, and focus on priority output areas during the course of the year.

In order to maximally achieve an integrated approach, the existing UNDP rule of law team, as well as a police development and justice specialist, will be co-located with the MINUSTAH Rule of Law team to further promote synergies and cross-fertilization. Finally, the programme will examine the possibility to co-locate key functions with national counterparts as needed and as appropriate.

## **Project Management**

- Execution Modality

The programme will be implemented through a Direct Implementation Modality (DIM), and will be administered and managed in accordance with the rules and regulations of UNDP.

The primary funding source of the UN Joint Interim Programme is MINUSTAH's assessed budget, (\$4,435,500). This funding will be made available on 1 July 2016 or soon thereafter.

The programmatic responsibilities for the various outputs and activities have been divided across different MINUSTAH sections or UNCT agencies. Details on this can be found in the Result and Resource Framework of the joint-interim program document and MINUSTAH's RBB. UNDP will be responsible from proper financial management of the funds, as well as gathering reports and ensuring M&E.

The programme governance is structured like other joint UN projects with a Senior Leadership Committee – who are the ultimate authority for the programme – accompanied by a day-to-day management team, including the Rule of Law Coordinator and Deputy Rule of Law Coordinator.

## V. HAITI JOINT INTERIM RULE OF LAW PROGRAMME - RESULTS AND RESOURCES FRAMEWORK

| INTENDED OUTPUTS                                                                                                                                                                                                                                                                                                                                     | OUTPUT TARGETS                                                                                                                                                                                                                                                                                                                                                                                               | INDICATIVE ACTIVITIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | RESPONSIBLE PARTIES <sup>6</sup>                                                                                                                            | INPUTS                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------|
| <b>Outcome 1: A political environment more conducive to the establishment of rule of law</b>                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                             |                                     |
| <p><u>Output 1.1 Develop a political rule of law advocacy message and strategy</u></p> <p><i>Indicators:</i><br/>Press releases covering rule of law issues.<br/>Adoption of legislation.</p> <p><i>Baseline:</i><br/>No explicit advocacy strategy. No systematic press release or statements regarding rule of law or human rights challenges.</p> | <p>Target 1.1.1<br/>Senior management communication strategy systematically incorporates rule of law issues.</p> <p>Target 1.1.2<br/>Criminal Code and Criminal Procedure Code and SGBV law adopted.</p> <p>Target 1.1.3<br/>Legal aid legislation adopted.</p> <p>Target 1.1.4<br/>Agreement on etat généraux for a sector plan. Budget line for services in all target districts (Model jurisdiction).</p> | <p>1.1.1 Identify champions and incentives for respect for the rule of law.</p> <p>1.1.2 Highlight messages regarding human rights concerns and gender equality, respect for the rule of law especially the functioning and independence of judiciary for the SRSG's communication strategy.</p> <p>1.1.3 Advocate for sector planning, transparent budgeting, and dedication of funds for service provision at local level.</p> <p>1.1.4 Advocate for adoption and implementation plan for key legislation (Criminal Code and Criminal Procedure Code, legal aid legislation and Child Protection Code) which is finalized but not yet adopted by Parliament</p> | <p>Task team on political advocacy</p> <p>Task team on political advocacy</p> <p>Task team on political advocacy</p> <p>Task team on political advocacy</p> | <p>-</p> <p>-</p> <p>-</p> <p>-</p> |

<sup>6</sup> The following references are made for MINUSTAH teams:

- Police Division
- Human Rights Division
- ROL includes the following teams, 1. Justice Institution and Law Reform, 2. Independence and Accountability, 3. Model jurisdictions

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        |                                                                                                                                                          |                                                     |   |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|---|
| <p><b>Output 1.2 Coordinate rule of law assistance with international partners</b></p> <p><i>Indicators:</i></p> <p># of joint communiques issued.</p> <p># of agreements on incentives and/or coordinated messaging.</p> <p># Messages specifically targeting women</p> <p># of coordination meetings chaired by National partners.</p> <p>Sector plan: Yes</p> <p><i>Baseline:</i></p> <p>Sector plan: No</p> <p>Nationally-led planning restricted to HNP and DAP.</p> <p>Coordination on messaging: No</p> | <p>1.2.1. Common donor strategy. Agreed advocacy messages with Principals. Terms of reference drafted and capacity exists within the MJSP to support coordination.</p> | <p>1.1.5 Support to women's organizations to liaise with the political task team for political advocacy, on key justice issues affecting women</p>       | <p>UN Women and task team on political advocacy</p> | - |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        | <p>1.1.6 Oversee UN engagement with a view to build in incentives to assistance rather than rewarding failure.</p>                                       | <p>Task team on political advocacy</p>              | - |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        | <p>1.2.1 Develop a common donor strategy and transparent division of labor in absence of a sector plan.</p>                                              | <p>Task team on donor coordination</p>              | - |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        | <p>1.2.2 Develop and agree with financial and technical partners a system of incentives for "rule of law" champions within the national authorities.</p> | <p>Task team on donor coordination</p>              | - |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        | <p>1.2.3 Convene financial and technical partners at Principals- level to define and coordinate common messages.</p>                                     | <p>Task team on donor coordination</p>              | - |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                        | <p>1.2.4 Define a strategy for support to hand over of coordination to national partners</p>                                                             | <p>Task team on donor coordination</p>              | - |
| <p>1.2.5 Develop strategy and policy paper on the application of 15% earmarked funding for overall initiatives that will promote gender equality and women's empowerment</p>                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                        |                                                                                                                                                          |                                                     |   |
| <p><b>Outcome 2: Improved safety and security environment in Haiti</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                     |                                                                                                                                                                        |                                                                                                                                                          |                                                     |   |

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| <p><u>Output 2.1. Enhanced public security through HNP, including specialized units presence throughout the territory</u></p> <p><i>Indicators:</i></p> <p>Five Police commissariats established in identified locations in Artibonite Department.</p> <p># Police that goes through UNPOL induction before deployment to these commissariats (M/F)</p> <p><i>Baselines:</i></p> <p># of existing Police Commissariats</p> <p># of new police in need of training (M/F)</p> | <p>2.1.1. Increase in the number of five operational police commissariats in the Artibonite Department to effectively provide policing services</p> <p>2.1.2. Increase BPM units from 1 officer to 3 in Cayes and Cap Haitien and ensure effective integration within HNP</p> | <p>2.1.1 Renovation and needs assessment in the five selected HNP Commissariats</p> <p>2.1.2 Procurement process for renovation and provision of equipment</p> <p>2.1.3 Supply of Logistical needs</p> <p>2.1.3 Installation of equipment (communications), if needed included for BPM units</p> | <p>MINUSTAH-UNPOL</p> | <p>270,000</p> <p>15,000</p> <p>15,000</p> <p>30,000</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                  |                       |                                                          |
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| <p><u>Output 2.2. Improved public safety through implementation of pilot HNP community plans that incorporate a specific approach to juvenile delinquency</u></p>                                                                                                                                                                                                                                                                                                           | <p>2.2.1. Reinforced capabilities of the Ministry of Justice and Public Safety (Bureau of the Secretary of State for Public Safety) and the HNP (Departmental Directors and DCPJ),</p>                                                                                        |                                                                                                                                                                                                                                                                                                  |                       |                                                          |

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|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| <p><b>Indicators:</b></p> <p><i>Demonstrated progress in increase in public safety by the reduction of crime and violence levels in areas of focus for provision of support (disaggregated by gender and age)</i></p> <p># crime reported and monitor change in %</p> <p># Training courses completed</p> <p># trained Police</p> <p># Sensitization campaigns completed.</p> <p><i>Evidence of strengthened community engagement with HNP in support of a HNP pilot community plans</i></p> <p><i>Study on violence and insecurity including the capacities of institutions to respond is completed and being used as the basis for local level crime and violence reduction plans (data is gender disaggregated)</i></p> <p><b>Baselines:</b></p> <p>HNP National Crime Prevention Strategy 2015-2017 (Community policing doctrine and multi-partner implementation approach not finalized)</p> <p># crime reported (M/F)</p> <p>% existing crime levels (M/F)</p> <p># people reached through campaigns on crime prevention and community policing</p> | <p>including the establishment of an inter-ministerial architecture</p> <p>2.2.2. Local level crime and violence reduction plans in place in two communes</p> <p>2.2.3. Increased HNP capacity to monitor and report criminal statistics</p> <p>2.2.4. Reduction in major crime statistics</p> <p>2.2.5. Reinforced capabilities of 5 Departmental Community Policing Units</p> | <p>2.2.1 Support HNP to work with local governments, civil society, including women's organizations, and community associations, in two target locations, to develop local level crime and violence reduction plans pilots ('community safety plans,'), including the integration of women's safety priorities, community policing initiatives and initiatives to strengthen community-level social cohesion, targeting youth at risk – workshops in 2 locations;</p> <p>2.2.2 Support to the development of Community Policing strategies at HNP departmental level; this includes the support to CSOs to organize community forums with police on SGBV crimes and safety issues affecting women and girls</p> <p>2.2.3 To train one-hundred (100) members of HNP Departmental Directions, including BPM officers in Community Policing (Five sessions consisting of one week program)</p> <p>2.2.4 Procurement and provision of basic equipment. (Technical specification and quantity)</p> <p>2.2.5 Undertake scoping study to identify what current data collection mechanisms are in place country-wide and per justice and security institutions and what the capacity gaps are.</p> | <p>MINUSTAH-UNPOL</p> <p>MINUSTAH-UNPOL, UNDP</p> <p>MINUSTAH-UNPOL</p> <p>MINUSTAH-UNPOL</p> | <p>30,000</p> <p>20,000</p> <p>30,000</p> <p>15,000</p> <p>9,000</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                                                                                               |                                                                      |
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| (M/F)                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                           | 2.2.6 Strengthen HNP and the Ministry of Justice and Public Safety (Secretary of State for Public Safety) capacities to collect, map and analyze age and sex-disaggregated data related to crime and violence, including from secondary data sources, and to ensure this data feeds into local level crime and violence prevention strategy development and implementation; | MINUSTAH-UNPOL | 15,000     |
|                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           | 2.2.7 Support the HNP in conducting sensitization campaigns on the crime prevention working through local level actors and community police units, including the printing and distribution of flyers/banners on Community Policing related themes;                                                                                                                          | MINUSTAH-UNPOL | 15,000     |
|                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           | 2.2.8 On-going international technical advisory support to support Joint UN implementation and reporting of police related activities                                                                                                                                                                                                                                       | UNDP           | \$ 378,000 |
| <b>Output 2.3. Improved operational and institutional capacities of the HNP</b><br><br><i>Indicators:</i><br>HNP Strategic Planning Directorate demonstrate increased capability to UNPOL Strategic Planning Unit by increasing their role in monitoring, evaluating HNP Development Plan 2012 – 2016 and developing the HNP Strategic Plan 2017-2021 | 2.3.1. The HNP complete the implementation and follow up of the HNP Development Plan<br><br>2.3.2. The HNP Strategic Plan 2017 – 2021 with budget projections is developed and accepted by HNP executive. | 2.3.1 To re-train twelve (12) existing members of the HNP Strategic Planning Directorate in Strategic Planning and project management (One month training programme)                                                                                                                                                                                                        | MINUSTAH-UNPOL | 20,000     |
|                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           | 2.3.2 Procurement process and provision of equipment. (Technical specification and quantity)                                                                                                                                                                                                                                                                                | MINUSTAH-UNPOL | 100,900    |
|                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           | 2.3.4 Development of two workshops/seminars as part of consultation process for the HNP Strategic Plan 2017-2021                                                                                                                                                                                                                                                            | MINUSTAH-UNPOL | 30,000     |
|                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                             | MINUSTAH-UNPOL | \$36,000   |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                         |                       |         |
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| <p>Baselines:</p> <p>HNP Development Plan 2012-2016 exists, is in final stages of implementation, and will inform the HNP Strategic Plan 2017-2021 which is currently being drafted.</p>                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.3.5 Printing and distribution of the HNP Strategic Plan 2017-2021                                                                                                                                     | MINUSTAH-UNPOL        | 15,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.3.6 Strengthen capacity of HNP to integrate a gender dimension in its 2017 – 20121 Strategic Plan and adopt procedures and standard actions for the prevention and response on violence against women | MINUSTAH-POL/UN Women | 10,000  |
| <p>Output 2.4. HNP has well-trained, well-equipped operational Crowd Control Departmental units (UDMOs) in charge of containing, in a professional manner, all attempts to disrupt public order.</p> <p>Indicators:</p> <p>Evidence from UNPOL of 500 officers from the Departmental Crowd Control Units successfully completed training course (M/F)</p> <p>Reduction (after training completed) of complaints by the public of human rights violations by members of the operational Crowd Control Departmental units (UDMOs)</p> <p>Baselines:</p> <p>UDMOs have limited equipment and</p> | <p>2.4.1. Ensure strict adherence to the legal instruments related to the Use of Force governing meetings, demonstrations and gatherings;</p> <p>2.4.2. Restore law and order in a professional manner (using appropriate techniques and procedures) when it is being interrupted;</p> <p>2.4.3. Reduction in the human rights violations which have resulted from interventions due to the lack of basic awareness of human rights and the absence of appropriate equipment and training.</p> | 2.3.7 To train (or re-train) a minimum of 500 officers assigned to the Departmental Crowd Control Units in all Haiti's departments.                                                                     | MINUSTAH-UNPOL        | 35,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.3.8 Procurement process and provision of equipment. (Technical specification and quantity)                                                                                                            | MINUSTAH-UNPOL        | 285,000 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.3.8 Development of two training programmes aiming to train "Train the Trainers" in selected UDMOs.                                                                                                    | MINUSTAH-UNPOL        | 20,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | 2.3.9 Printing and distribution of necessary training material                                                                                                                                          | MINUSTAH-UNPOL        |         |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                       |                                                                                     |
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| <p><i>standard, non-specialized training on crowd control and public order.</i></p> <p><b>Output 2.5. Increased capacity of the HNP Judicial Police Departmental Sections in crime scene management</b></p> <p><i>Indicators:</i></p> <p><i>Identified training completed.</i></p> <p><i>Equipment purchased and provided to HNP with necessary training for use</i></p> <p><i>Demonstrated evidence by HNP of use of equipment and practices in crime scene management.</i></p> <p><i>Baselines:</i></p> <p><i>The HNP has a basic but limited capacity at a Departmental level in managing crime scenes in compliance with minimum standards and in coordination with other components of the Penal Chain.</i></p> | <p>2.5.1. Ensure strict adherence to the legal instruments and minimum standards related to the crime scene examination;</p> <p>2.5.2. Harmonize the judicial police procedures with the requirements of the national legal framework;</p> <p>2.5.3. Strengthen evidence gathering capabilities at crime scenes through effective training and appropriate equipment.</p> | <p>2.5.1 Conduct four training courses for 60 HNP investigators assigned to the HNP Judicial Police Departmental Sections (SDPJs) in all Haiti's departments on Investigations Techniques and Crime Scene Investigations. The basic training has to be focused on the initial crime scene examination, collection and packaging of evidence and preliminary examinations.</p> <p>2.5.2 Conduct two (2) workshops with members related to the Penal Chain aiming to improve coordination</p> <p>2.5.3 Procurement process and provision of equipment (Technical specification and quantity).</p> <p>2.5.4 Printing and distribution of necessary training material.</p> | <p>MINUSTAH-UNPOL</p> <p>MINUSTAH-UNPOL</p> <p>MINUSTAH-UNPOL</p> <p>MINUSTAH-UNPOL</p> <p>Human Rights Division- MINUSTAH</p> <p>Human Rights Division- MINUSTAH</p> | <p>40,000</p> <p>25,000</p> <p>180,000</p> <p>4,390</p> <p>70,000</p> <p>25,350</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                       |                                                                                     |
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| <p><b>Output 2.6. Enhanced ability of the General Inspectorate of the HNP to provide oversight to the entire police institution</b></p> <p><i>Indicators:</i></p> <p><i># of cases investigated by the General Inspectorate of the Haitian National Police of (M/F) a) alleged human rights violations, b) illegal use of lethal force and c) other cases of misconduct, including sexual</i></p>                                                                                                                                                                                                                                                                                                                    | <p>2.6.1. Human Rights Case Management system validated and put in place</p> <p>2.6.2. Action plan for training of HNP on Human Rights in place</p>                                                                                                                                                                                                                       | <p>2.6.1 Put in place the electronic Human Rights Case Management System which is under development – including IT equipment and a validation workshop.</p> <p>2.6.2 Development of an action plan to enhance the training of the HNP in coordination of the Office for the Protection of Citizens and the 'Reseau National de Defense des Droits</p>                                                                                                                                                                                                                                                                                                                  | <p>Human Rights Division- MINUSTAH</p> <p>Human Rights Division- MINUSTAH</p>                                                                                         | <p>70,000</p> <p>25,350</p>                                                         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                       |                                                                                     |



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| <p>Current oversight mechanisms by the MLSP of its prosecutors is ad hoc and unsystematic. Judicial Inspection Unit of the CSPJ is newly formed and just beginning its mandate.</p> <p>Mechanism of evaluation and certification in place but not fully operational. 4 inspectors in place. The vetting [certification] process is underway though slow</p> <p>Rules adopted awaiting official publication by the government</p> <p>Very limited Case Management system exists, not easily accessible or used by court personnel.</p> <p># antennae courtsof Cour superieure des Comptes et les contentieux administrative : 0</p> | <p>framework, including necessary organigrams and planning processes (annual work plans, internal monitoring and evaluation mechanisms, and annual reporting on the state of the judiciary, internal operating rules, business processes) – rationalizing the organigrams of the courts and tribunals to ensure consistency with resources; creating of CSPJs filing and archiving strategy and system.</p> <p>3.1.5 Support to publish and disseminate new internal regulations of the CSPJ, including sensitization workshops at the court and tribunal levels</p> <p>3.1.6 Creation and dissemination of an induction package and basic equipment and furniture for all staff</p> <p>3.1.7 Technical advice and joint implementation programme support by national justice experts in support of all activities (national technical expert position)</p> <p>3.1.8 In support of the General Inspectorate of the CSPJ - development of an electronic Case Management System to record allegations against judges, including IT equipment, technical validation workshop)</p> <p>3.1.9 Organization of a National Workshop and Dialogue on the Independence of the Judiciary (8,000)</p> | <p>MINUSTAH-ROL/<br/>UNDP</p> <p>MINUSTAH-ROL/<br/>UNDP</p> <p>UNDP (national staff positions)</p> <p>Human Rights Division-MINUSTAH-UNDP</p> <p>Human Rights Division-MINUSTAH/UNDP</p> | <p>60,000</p> <p>5,000</p> <p>25,000</p> <p>60,000</p> <p>65,000</p> <p>20,000</p> |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                          |                                                                                    |
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|  | 3.1.10 Strengthen capacity of MSP to inspect, control and evaluate the Prosecutors' offices du (parquets/commissaires du gouvernement) and other judicial officers including Clerks, by supporting the inspection and evaluation of Prosecutors' offices and Clerks; | MINUSTAH-ROL/<br>UNDP                                                                                           | 30,000 |
|  | 3.1.11 Support the development of a gender strategy on the recruitment, promotion and retention of female personnel in the justice sector, including at leadership levels                                                                                            | MINUSTAH-ROL/UN Women<br>(UN Women responsible for financial management. Implemented by the UN integrated team) |        |
|  | 3.1.12 Strengthen capacity of the MSP to integrate gender equality perspectives in the new national justice strategy                                                                                                                                                 | (UN Women responsible for financial management. Implemented by the UN integrated team)                          |        |
|  | 3.1.13 Creation of a working Committee to clarify status, positioning and control of Clerks vis a vis MSJP and CSPJ to deal with issues related to the functioning of the justice system, namely the criminal justice system                                         | MINUSTAH-ROL/<br>UNDP                                                                                           | 5,000  |
|  | 3.1.14 Provision of technical support to develop a legal framework of the Cour Supérieure des Comptes et du Contentieux administrative, a new organigram, and a communications strategy for the court;                                                               | UNDP                                                                                                            | 65,000 |
|  | 3.1.15 Opening of 3 pilot antennas of the court (currently only in Port-au-Prince), including refurbishing and equipment;                                                                                                                                            | UNDP                                                                                                            | 5,000  |
|  | 3.1.16 Strengthen the capacity of                                                                                                                                                                                                                                    | UNDP                                                                                                            | 5,000  |

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | support services of the court by improving internal communication channels and through trainings of clerks, archive and classification staff;                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                                |         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.1.17 Strengthen administrative and operational capacities of the court, including strengthened financial management and reporting.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | UNDP                           | 21,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.2.1 The development a National Action Plan on Human Rights, including preparations for regional and national workshops to support this , to address urgent shortcomings in the judicial system , including prevention and response to SGBV                                                                                                                                                                                                                                                                                                                                                                                                                  | Human Rights Division-MINUSTAH | 210,000 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.2.2 Initiation of the development of a National Action Plan to address serious human rights violations of the past (transitional justice)<br>Consultant<br>Sensitization                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Human Rights Division-MINUSTAH | 62,920  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.2.3 Facilitation of a validation workshop on the role of human rights and gender equality civil society organizations                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Human Rights Division-MINUSTAH | 45,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.2.4 Technical assistance to civil society organizations to document serious past human rights violations;                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Human Rights Division-MINUSTAH | 14,000  |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |  | 3.2.1. Increased compliance and engagement by the Government of Haiti with UN human rights instruments, mechanisms and bodies<br><br>3.2.2. Re-launch of the process towards the development and roll-out of a national action plan on human rights in consultation with government agencies, the legislative and judicial branches, the Office for the Protection of Citizens and civil society organizations<br><br>3.2.3. Progress in the establishment and/or strengthening and functioning of key accountability mechanisms in compliance with international human rights standards, including the establishment of an electronic case management system |                                | 35,000  |
| Output 3.2. Strengthened role national authorities and civil society in the promotion and protection of human rights and gender equality<br><br>Indicator 1:<br>National Action Plan on Human Rights Developed: NO/YES<br>Does the National Action Plan have specific gender components: NO/YES<br>Electronic case management system for human rights abuses exists: NO/YES<br><br>Baseline 1:<br>National Action Plan on Human Rights or case management system for human rights abuses exists: NO<br># of registered human rights violations in Haiti |  |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                |         |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                                                                                                                                                                                                                                           | (national consultant)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                                                                                                       |                                                                                                   |
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| <p><u>Output 3.3 Strengthen the effectiveness of the provision of corrections service (DAP)</u></p> <p>Indicator 1: Gender Sensitive Action plan developed and available.</p> <p>Indicator 2: reintegration policy and national prison policy developed and available.</p> <p>Indicator 3: Reintegration policy and national prison policy documents discussed, adopted and validated.</p> <p>Indicator 4: Forty staff trained in prison intelligence and such unit in existence within the DAP (M/F)</p> <p>Indicator 5: 50 staff trained in prison records management (M/F)</p> <p>Indicator 6: Staff deployed to 4 new prisons trained (M/F)</p> <p>Indicator 7: Electronic data management system exists in 3 prison in PaP, Les Cayes</p> | <p>3.3.1 Ensure implementation of a well-structured and developed action plan.</p> <p>3.3.2 Reintegration policy and national prison policy presented to the DG PNH.</p> <p>3.3.3 Increased understanding of engagement of the Government of Haiti on prison affairs.</p> <p>3.3.4 Creation of a prison intelligence unit within DAP.</p> | <p>3.2.5 Promotion of peer-peer co-operation for the National Human Rights Institution through ICC mechanism</p> <p>3.2.6 Strengthen capacity of the Office of the Ombudsman to fulfill its functions</p> <p>3.3.1 Support the DAP to develop an Action Plan to operationalize the current Strategic Development Plan (consultant)</p> <p>3.3.2 Technical assistance to develop a DAP Penitentiary Policy, including a specific focus on female prisoners and the specific needs and regulations applying to children particularly 13-16 and Social Reintegration, including the organization of an international expert conference on social reintegration to feed into the policy development (conference and consultant)</p> <p>3.3.3 Facilitate the organization of a consultative national conference for senior DAP officials and senior prison staff to discuss the Strategic Development Plan and Action Plan, Social Reintegration Policy, and policy on penitentiary reform.</p> <p>3.3.4 Training 40 prison officers in</p> | <p>UNDP/<br/>Human Rights Division-MINUSTAH</p> <p>Human Rights Division-MINUSTAH</p> <p>MINUSTAH-Corrections</p> <p>MINUSTAH-Corrections</p> <p>MINUSTAH-Corrections</p> <p>MINUSTAH-Corrections</p> | <p>15,000</p> <p>35,000</p> <p>36,000</p> <p>60,000</p> <p>85,000</p> <p>50,000</p> <p>20,000</p> |

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| <p><i>and Cap Haitien</i></p> <p><i>Baseline 1 and 2: No existing action plan, reintegration policy or national prison policy.</i></p> <p><i>Baseline 3:</i></p> <p>No prison intelligence unit in existence within DAP.</p> <p>Baseline 4: Limited trained staff in prison records management.</p> <p>Baseline 6: No induction training for new prison staff.</p> <p>Baseline 7: No existing electronic data management system in prisons exists.</p> | <p>3.3.5 Increase the number of DAP Staff trained in record management within 21 prisons</p> <p>3.3.6 Increase engagement and compliance of staff deployed to 4 new prisons with standardized prison norms and procedures.</p> <p>3.3.7 Progress in the roll out of AFIS - the electronic prison case management system and follow up mechanism for prisoners.</p> | <p>prison intelligence – conducted by MINUSTAH Corrections and funds required to conduct 2 training workshops</p> <p>3.3.5 Training 50 officers on management of prison records – conducted by MINUSTAH Corrections and funds required to conduct 2 training workshops</p> <p>3.3.6 Induction training prison staff in 4 specific 4 prison location (4 new prisons)</p> <p>3.3.7 AFIS applied to prisons in PaP, Les Cayes and Cap Haitien.</p> | <p>MINUSTAH-Corrections</p> <p>MINUSTAH-Corrections</p> <p>MINUSTAH-Corrections</p>                    | <p>25,000</p> <p>10,000</p> <p>58,000</p> <p>\$ 70,000</p> |
| <p>Indicators</p> <p># of TPE in function in targeted areas</p> <p># of judges effectively appointed and in function in those tribunals (M/F)</p> <p># of cases adjudicated by appointed judges (M/F)</p> <p>Baselines:</p> <p>Cap Haitien: No designated judge exists</p> <p>No general evaluation available and no action plan for juvenile justice</p>                                                                                              | <p>2 functional Juvenile courts in targeted areas (Cap Haitien, Port-au Prince)</p> <p>1 hearing of the Cour d'Assise des Mineurs organized and supported in line with CRC</p> <p>At least 25 cases adjudicated in targeted areas</p> <p>General evaluation analysis on juvenile justice including analysis of young offenders profiles is available</p>           | <p>3.3.8 Evaluation of the current system of the protection of children in conflict with the law and to elaborate a capacity development plan for the responsible institutions;</p> <p>3.3.9 Advocacy for the appointment of judges in targeted areas</p>                                                                                                                                                                                       | <p>UNICEF</p> <p>(UNICEF responsible for financial management. Implemented by UN integrated team.)</p> |                                                            |

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| No 'Assises' hearing in 18 months – a contributing factor to prolonged pre-trial detentions                                                                                                                                                                                                                                                                 |                         |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| # of children for which alternatives to detention could be identified (with a focus on youngest children as well as those whose pre-trial detention has exceeded the length of imprisonment applicable to the offence they are charged with) disaggregated by age, sex and type of % of foster families having agreed to have young offenders in their care | 15 children             | 3.3.10 Pilot an integrated system providing alternatives to detention (including probation and non-custodial alternatives to detention schemes) in targeted areas (Cayes, Cap Haïtien) and socio-economic reinsertion activities (to coordinate with community-based development plans and socio-economic programming by civil society actors). | UNICEF<br>(UNICEF responsible for financial management. Implemented by UN integrated team.) | \$ 70,000 |
| Existence of a multi-sectorial Best Interest Determination panel and process to assess the alternatives to detention for each case 9involving judge, IBESR, police, community leaders, families)                                                                                                                                                            | 10%                     |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| # of children accessing legal assistance services in targeted areas (M/F)                                                                                                                                                                                                                                                                                   | 1 panel per target area | 3.3.11 Community-based and participatory communication activities in order to support social reintegration and identification of community-supported alternatives to detention parental education –                                                                                                                                             |                                                                                             |           |
| # of children accessing socio-economic reintegration services (M/F)                                                                                                                                                                                                                                                                                         | 25                      |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| # of trainings on diversion targeting BPM, judicial authorities and IBESR (M/F)                                                                                                                                                                                                                                                                             | 10                      |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| # o local diversion action plans developed and implemented                                                                                                                                                                                                                                                                                                  | 1 per target area       |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| # and types of communication activities, campaigns carried out                                                                                                                                                                                                                                                                                              | 1                       |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |
| Existence of local gender sensitive socio-reintegration plans taking into account both social and family dynamics and educational and vocational training opportunities                                                                                                                                                                                     | 1                       |                                                                                                                                                                                                                                                                                                                                                 |                                                                                             |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                        |                                                    |
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| <p>Baseline:</p> <p>80% of juvenile offenders in pre-trial detention</p> <p>Cases of detention of children below the age of penal responsibility ( no age available)</p> <p>Limited access to judicial assistance</p> <p>Limited socio-economic reintegration opportunities</p>                                                                                                                                 |                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                        |                                                    |
| <p># of IBESR juvenile justice focal points</p> <p>Training carried out</p> <p>Existence of an harmonized notification and data collection system between IBESR, BPM and Juvenile Justice Courts in targeted areas</p> <p># of cases jointly followed up by IBESR and BPM to completion (M/F)</p> <p>Baseline:</p> <p>Only 1 IBESR juvenile justice focal point in Cayes, unconfirmed in other target areas</p> |                                                                                                                                                                                                                                                                                                                                         |                                                                                                                                                                                                                                                                                                                                                                         | <p>3.3.12 Strengthen IBESR capacity in the field of prevention, monitoring, diversion and reinsertion</p> <p>3.3.13 Support appointment of 2 persons per department targeted (6 persons in total) to follow-up on juvenile justice. Including – harmonisation of data collection mechanisms between BPM and IBESR, development of sectorial SOPs, training\ legal assistance, rehabilitation and reinsertion,</p> | <p>UNICEF</p> <p>(UNICEF responsible for financial management. Implemented by UN integrated team.)</p> | <p>\$ 26,667</p> <p>Total for UNICEF \$166,667</p> |
| <p><u>Output 3.4 Strengthen capacity of Ministry of Justice (MSP), including the implementation strategy for the Criminal Procedure Code and the Criminal Code</u></p> <p><i>Indicators:</i></p> <p>CPC and CC adopted by the Parliament: NO/YES</p> <p>CPC and CC applied and in use: NO/YES</p>                                                                                                               | <p>3.4.1. Drafting of the criminal procedure code to be presented to the Parliament</p> <p>3.4.2. Adoption and beginning of the implementation of the criminal code, including training and sensitization", and "drafting of laws related to penal reform, on the organization of the Prosecutor's Office and on criminal records".</p> | <p>3.4.1 Technical support to organize a MSP-led justice roundtable on justice and security, involving all relevant justice and security actors – this support to include the adoption of a joint M&amp;E framework;</p> <p>3.4.2 Establish a National Committee, as well as local implementation groups, to address blockages in the administration of justice and</p> | <p>MINUSTAH-ROL/ UNDP</p> <p>MINUSTAH-ROL/ UNDP</p>                                                                                                                                                                                                                                                                                                                                                               | <p>217,000</p> <p>109,001</p> <p>50,000</p>                                                            |                                                    |

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| <p>Baselines:</p> <p>CPC and CC in finalized form but not yet adopted by the Parliament.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |  | Implementation of the CC/CPC                                                                                                                                                                                                                                                                                                                             |                              |        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | 3.4.3 Community sensitization / education campaign on the CC and CPC                                                                                                                                                                                                                                                                                     | MINUSTAH-ROL/<br>UNDP        | 50,000 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | 3.4.4 Establish an architecture which allows local implementation groups to feed into national planning structures, to address resource, legal and regulatory needs.                                                                                                                                                                                     | MINUSTAH-ROL/<br>UNDP        | 50,000 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | 3.5.1 Measurable increase in the efficiency of the judicial system by increasing court hearings on penal cases by at least 10%<br>3.5.2. Prisoners in pre-trial detention reduced.<br>3.5.3 Monitoring and coordination mechanisms to follow up on specific cases of minors in pre-trial detention-- in three target model jurisdictions are operational | MINUSTAH-ROL/<br>UNDP        | 75,000 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |  | 3.5.2 Deliver joint training to police and judicial staff of the support options available for juveniles that are detained other than in commissariats holding cells; designated detention centers or prison - in three target model jurisdiction locations                                                                                              | UNICEF<br>MINUSTAH-ROL       | 50,000 |
| <p>Output 3.5 Enhance institutional efficiency to reduce pre-trial detention through localized efficiency improvement initiatives</p> <p>Indicators (gender disaggregated):</p> <ul style="list-style-type: none"><li># of court hearings on penal cases</li><li># of cases closed by investigating judges is maintained</li><li>% of prisoners held in pre-trial detention</li><li># of cases closed by legal aid offices</li><li># of female and male detainees having access to legal aid</li><li># M/F trained</li></ul> <p>Baselines:</p> <p># of criminal court hearings in 2014/2015 in Cap Haïtien: 140, Les Cayes 120, Port-au-Prince 250. 2015/16: in Cap Haïtien, 250, Les Cayes, 250, Port-au-Prince, 350</p> |  | 3.5.3 Support the development of monitoring and coordination mechanisms by the establishment of inter-institutional platform to follow up on specific cases of minors in pre-trial detention-- in three target model jurisdiction locations                                                                                                              | UNICEF<br>MINUSTAH-ROL, UNDP | 24,337 |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |
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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 3.5.4 Strengthen the bar association -- targeted training for lawyers in three model jurisdiction locations                                                                              | MINUSTAH-ROL/                                                 | 75,000                          |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               | Total for Outcome 3 \$1,868,337 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |
| <b>Outcome 4 – Improved access to justice through service provision and legal awareness</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |
| <p><b>Output 4.1 Enhanced legal aid provision through finalization of legal aid legislation and adoption of implementation plan</b></p> <p><i>Indicators:</i><br/> Legal aid legislation adopted: NO/YES<br/> Operationalization plan adopted: NO/YES<br/> Is the Operationalization Plan gender sensitive: NO/YES</p> <p><i>Baselines:</i><br/> Official and Parliament-adopted legal aid legislation non-existent. Apart from Model Jurisdictions and MINUSTAH-supported offices, ad-hoc application of legal aid services nationwide.<br/> 7 Legal Aid Office currently funded by MINUSTAH (through CVR)<br/> 4 funded by the Haitian Government<br/> 1 funded by USAID/Pro justice (Croix des</p> | <p>4.1.1.1 Adoption of legal aid legislation</p> <p>4.1.2. Adoption of draft operationalization plan</p> <p>4.1.3. Draft communications strategy on legal awareness developed</p> | <p>4.1.1 Advocacy for adoption of legal aid legislation with parliamentarians</p> <p>4.1.2 Technical support to women's Parliamentarian Groups to disseminate and implemented CEDAW concluding observations</p> <p>4.1.3 Strengthen the capacity of legal aid providers to provide legal aid counseling and representation on gender justice cases in targeted locations</p> <p>4.1.4 Enhance legal aid provision and support to prepare for implementation of the new legislation in targeted offices of legal assistance (3 model jurisdiction locations) – training workshops;</p> | <p>MINUSTAH-ROL/<br/>UNDP</p> <p>(UN Women responsible for financial management. Implemented by UN integrated team.)</p> <p>UNDP/UN Women/MINUSTAH ROL</p> <p>MINUSTAH-ROL/<br/>UNDP</p> | <p>60,000</p> <p>\$ 21,000</p> <p>\$ 10,000</p> <p>50,000</p> |                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                                                                                                                                                                                          |                                                               |                                 |

|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     |                                                                                                                                                                                                                                                                       |                                                                                                                |                |
|--------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------|----------------|
| <p><i>Bouquets)</i></p> <p><i>(6 jurisdictions covered among 15)</i></p> | <p><u>Output 4.2. Enhanced access to justice for victims of gender-based violence</u></p> <p><i>Indicators:</i></p> <p><i>Existence of the Law on the Prevention, Sanction and Elimination of Violence against women and girls</i></p> <p><i>Baselines: 0 – Target: 1</i></p> <p><i>Indicators: Number of actions taken by MJSP to implement existing protocols, memoranda and circulars to facilitate women's and girls' access to justice (Baseline: 0 – Target: at least 2)</i></p> | <p>4.2.1. Obstacles for access to justice for women specifically are identified</p> <p>4.2.2. Legal framework on women and girls protection from SGBV in place</p> <p>4.2.3. Justice stakeholders trained and understand how to address women's rights and SGBV</p> | <p>4.1.5 Advocacy and awareness for parliamentarians on the importance of the adoption of legal aid legislation</p>                                                                                                                                                   | <p>UNDP</p>                                                                                                    | <p>6,000</p>   |
|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     | <p>4.1.6 Development a communications strategy on legal awareness and conduct a legal awareness sensitization campaign, including awareness on prevention and response to SGBV, through civil society organizations (printing, dissemination, radio broadcasting)</p> | <p>MINUSTAH-ROL/ UNDP</p>                                                                                      | <p>6,000</p>   |
|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     | <p>4.2.1 Provide support to MCFDF to evaluate National Action Plan 2012-2016 to fight against violence against women and girls, including assessment on obstacles to access to justice specifically for women; (Measure No 69 of NGP)</p>                             | <p>UN WOMEN, UNDP<br/>(UN Women responsible for financial management. Implemented by UN integrated team. )</p> | <p>\$9,645</p> |
|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     | <p>4.2.2 Provide support to MCFDF/MJSP to implement existing protocols, agreements etc to facilitate women and girls' access to justice (Measure No 61 of NGP)</p>                                                                                                    | <p>UN WOMEN, UNDP<br/>(UN Women responsible for financial management. Implemented by UN integrated team. )</p> | <p>\$9,645</p> |
|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     | <p>4.2.3 Provide support on reviewing, analyzing, drafting and disseminating the draft law on the prevention, sanction and elimination of violence against women and girls through a consultative process. (Measure No 4 of NGP)</p>                                  | <p>UN WOMEN<br/>(UN Women responsible for financial management. Implemented by UN integrated team. )</p>       | <p>\$9,645</p> |
|                                                                          |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                                                                                                                                                                                                                                                     | <p>4.2.4 Develop curricula and implement special training programmes for judges,</p>                                                                                                                                                                                  | <p>(UN Women responsible for financial management. Implemented by UN</p>                                       | <p>\$9,645</p> |

|                                                                                                                                                                                                                                                                                    |  | Including for ToT on gender justice and CEDAW convention     | integrated team. ) |                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------|--------------------|-----------------------------|
|                                                                                                                                                                                                                                                                                    |  | 4.2.5 On-going international technical advisory support (P3) | UNDP               | 62,800                      |
|                                                                                                                                                                                                                                                                                    |  |                                                              |                    | Total Outcome 4: \$ 184,800 |
| <p><u>Total Budget for UNDP</u></p> <p>Outcome 1: \$ 0</p> <p>Outcome 2: \$ 1,718,640</p> <p>Outcome 3: \$ 1,868,337</p> <p>Outcome 4: \$ 184,800</p> <p>Outcomes 1+2+3+4 = \$3,771,777</p> <p>UNDP GMS (8%) : \$301,743</p> <p>Total Amount transferred to UNDP = \$4,073,520</p> |  |                                                              |                    |                             |
| <p><u>Total Budget for UNICEF</u></p> <p>Outcome 1: \$ 0</p> <p>Outcome 2: \$166,667</p> <p>Outcome 3: \$ 0</p> <p>Outcome 4: \$ 0</p> <p>UNICEF GMS (8%) : \$13,333</p> <p>Total Amount transferred to UNICEF = \$180,000</p>                                                     |  |                                                              |                    |                             |
| <p><u>Total Budget for UN Women</u></p> <p>Outcome 2: \$36,000</p> <p>Outcome 3: \$62,920</p> <p>Outcome 4: \$69,580</p> <p>Outcomes 2+3+4 = \$168,500</p> <p>UN Women GMS (8%) : \$13,480</p> <p>Total amount transferred to UN Women = \$181,980</p>                             |  |                                                              |                    |                             |

## VI. MONITORING AND EVALUATION

The Joint Programme will be monitored in accordance with the programming policies and procedures of UNDP. Relevant government ministries and institutions/agencies, MINUSTAH, other UN Agencies, as well as NGOs, will be consulted with regard to the implementation of the activities specified in Annual Work Plans (AWPs). The programme managers and appropriate staff will produce regular progress reports, on quarterly basis, to the Programme Implementation Board and will use the indicators of the results framework of this project for monitoring purposes.

In addition to this on-going monitoring, a final report shall be prepared and an independent evaluation may be conducted to evaluate the Joint Programme and how this UN collaboration has impacted delivery and results.

### Monitoring Plan

| Monitoring Activity              | Purpose                                                                                                                                                                                                                                                                                                                                                       | Frequency                                                   | Expected Action                                                                                                                                                           | Partners (if joint) | Cost (if any) |
|----------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------|---------------|
| Track results progress           | Progress data against the results indicators in the RRF will be collected and analysed to assess the progress of the project in achieving the agreed outputs.                                                                                                                                                                                                 | Quarterly, or in the frequency required for each indicator. | Slower than expected progress will be addressed by project management.                                                                                                    |                     |               |
| Monitor and Manage Risk          | Identify specific risks that may threaten achievement of intended results. Identify and monitor risk management actions using a risk log. This includes monitoring measures and plans that may have been required as per UNDP's Social and Environmental Standards. Audits will be conducted in accordance with UNDP's audit policy to manage financial risk. | Quarterly                                                   | Risks are identified by project management and actions are taken to manage risk. The risk log is actively maintained to keep track of identified risks and actions taken. |                     |               |
| Learn                            | Knowledge, good practices and lessons will be captured regularly, as well as actively sourced from other projects and partners and integrated back into the project.                                                                                                                                                                                          | At least annually                                           | Relevant lessons are captured by the project team and used to inform management decisions.                                                                                |                     |               |
| Annual Project Quality Assurance | The quality of the project will be assessed against UNDP's quality standards to identify project strengths and weaknesses and to                                                                                                                                                                                                                              | Annually                                                    | Areas of strength and weakness will be reviewed by project management and used to inform                                                                                  |                     |               |

|                                                          | inform management decision making to improve the project.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                                                        | decisions to improve project performance.                                                                                                                      |  |  |
|----------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|
| <b>Review and Make Course Corrections</b>                | Internal review of data and evidence from all monitoring actions to inform decision making.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | At least annually                                      | Performance data, risks, lessons and quality will be discussed by the project board and used to make course corrections.                                       |  |  |
| <b>Programme Report</b>                                  | A progress report will be presented to the Programme Implementation Board and key stakeholders, consisting of progress data showing the results achieved against pre-defined annual targets at the output level, the annual project quality rating summary, an updated risk long with mitigation measures, and any evaluation or review reports prepared over the period.<br>The programme's governance mechanism (i.e., programme implementation board) will hold regular programme reviews to assess the performance of the programme and review the Annual Work Plan to ensure realistic budgeting over the life of the programme. In the programme's last quarter, the Programme Implementation Board shall hold an end-of programme review to capture lessons learned and discuss opportunities for scaling up and to socialize project results and lessons learned with relevant audiences. | Annually, and at the end of the project (final report) |                                                                                                                                                                |  |  |
| <b>Programme Review (Programme Implementation Board)</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Specify frequency (i.e., at least annually)            | Any quality concerns or slower than expected progress should be discussed by the project board and management actions agreed to address the issues identified. |  |  |

## Evaluation Plan

A final evaluation is foreseen for the end of the joint programme.

## **VII. GOVERNANCE AND MANAGEMENT ARRANGEMENTS**

In the context of MINUSTAH's transition process and the anticipated establishment of a new Government, UN entities engaged in supporting police, justice and corrections have developed a UN Joint Interim Programme (2016) under the Global Focal Point arrangement for Police, Justice and Corrections Areas in the Rule of Law in Post-Conflict and other Crisis Situations (GFP). This Joint Interim Programme, funded primarily through MINUSTAH programmatic budget, will be implemented in 2016, and forms the basis for a longer term UN Rule of Law programme (2017 and beyond), adapted to the new mission configuration and new Government priorities.

### **OBJECTIVE**

The objective of the integrated rule of law team is to ensure the delivery of coordinated and integrated priority activities and programmes pursuant to MINUSTAH and the UNCT's mandates as detailed in the Joint Interim Rule of Law Programme 2016.

### **STRUCTURE**

MINUSTAH, UNDP, UNICEF and UN Women will implement the joint interim programme under an integrated structure of the Rule of Law team. The integrated Rule of Law team structure will be based on informal arrangements between January and June 2016, whereby all participating sections and agencies will have coordination responsibilities. Moreover, UNDP Rule of Law staff will co-locate with MINUSTAH rule of law. From July – December 2016, the Rule of Law integrated team will be based on formal arrangements. A P5 UNDP staff will perform the role of Deputy Rule of Law Coordinator on a non-reimbursable loan from MINUSTAH. In order to support the implementation of the joint interim programme and to fulfil linkages to relevant MINUSTAH sections, UNDP will recruit a Justice Specialist (P-3) and a Police & Community Safety Specialist (P-4) to be fully integrated into the integrated Rule of Law team.

### **RESPONSIBILITIES**

As further described below, the Rule of Law Coordinator, supported by the Deputy Coordinator, will be responsible for coordinating an integrated MINUSTAH-UNCT RoL approach for the development and implementation of a joint Rule of Law programme, including project planning, implementation, reporting, and M&E on Justice, Police and Corrections in Haiti.

The immediate focus will be joint planning for the annual work plan and subsequent activities to be delivered within the Joint Interim Rule of Law Programme 2016.

### **Financial management responsibilities**

The primary funding source of the UN Joint Interim Programme is MINUSTAH's assessed budget, as part of which a request has made for \$4,435,500 programmatic budget. This funding will be made available as of 1 July 2016. The financial management responsibility of the budget has been divided across the various activities and results to be achieved, with different MINUSTAH sections or UNCT agencies in the lead. Details on this can be found in the Result and Resource Framework in the matrix of the joint-interim program document.

This implies that for those components that will be financially managed by UNDP, a MoU will be signed to transfer funds delegate financial reporting responsibilities. [It is expected that funds delivered under a MoU, could be spent 6 months beyond the end of MINUSTAH mission mandate (liquidation period), regardless of the configuration of a future mission.

### **Programmatic responsibilities**

The programmatic responsibility for the delivery of activities and results of the joint interim programme lie with the overall UN integrated rule of law team. As such, while the financial management/delivery responsibility may be with a specific section or agency, the integrated Rule of Law team is accountable for the overall delivery of all activities projected. Different outputs of the joint interim programme will be implemented by a specific task team of the UN integrated rule of law team. Members of these task teams are those MINUSTAH sections and UNCT partners that will be technically engaged and contribute to the overall delivery of these activities. The task teams will be headed by the entity which is managing the specific output component.

From January – June 2016, the task teams will be responsible for developing detailed implementation plans including operational and procurement preparations), to ensure readiness to start implementing activities from 1 July 2016 onwards.

For the January –June period, the Rule of Law Coordinator will be directly responsible with line authority over all units within the joint program, while the Deputy Coordinator will assume a coordination role to ensure that necessary preparations are made and all partners included.

From July – December 2016, all units will report to both the Rule of Law Coordinator and the Deputy Coordinator (under the leadership of the former) to ensure delivery of funds and achieving results. This includes regular monitoring of the status of implementation.

## **COMPOSITION AND FUNCTION**

### **RULE OF LAW COORDINATOR**

- a. Guides MINUSTAH's strategic engagement with the Government of Haiti, bilateral partners and civil society actors relevant to rule of law matters by liaising with and forging effective professional relationships with government officials, political actors, leaders of civil society and international and national professionals, and serving as an interlocutor for the international community, including the Core Group, regional and sub-regional actors and organizations, the diplomatic community and the wider UN system, in order to build consensus on the reform of rule of law, governance and oversight mechanisms in Haiti;
- b. Through the Deputy Special Representative of the Secretary-General, and in close cooperation with the heads of the Model Jurisdictions Section, the Independence and Accountability Section, the Institutional Support and Law Reform Section, the Corrections Advisory Unit, the Community Violence Reduction Section, and the Police Commissioner, provides overall strategic vision and leadership for the Mission's efforts to support the reform of the justice, police, and corrections systems and ensure that support to these reform processes proceeds in a coordinated and integrated manner; In close cooperation with international partners, leads MINUSTAH's rule of law efforts towards future transition planning and capacity building of national authorities; Continues the Mission's efforts to achieve improved donor coordination and coherence in the rule of law frameworks such as the table sectorielle for rule of law reform. Strengthens coordination and coherence in the rule of law sector by acting as a key source of information and analysis of rule of law-related assistance efforts, both United Nations and external. Represents the Mission at international, regional, interagency meetings, seminars and conferences as required. Ensures cohesion amongst the activities of the United Nations Police, the Justice sections, Civil Affairs and Human Rights sections as their work pertains to rule of law reform. Participates in the Mission's senior management group as requested;
- c. Directly supervises all activities of the Corrections Advisory Unit, the Independence and Accountability Section, the Institutional Support and Law Reform Section, the Model Jurisdictions Section and the Community Violence Reduction Section;
- d. Coordinates and oversees the analysis of information and preparation of analytical materials and assessments related to rule of law reform; Coordinate and oversee the preparation of various high-quality written materials such as reports to inter-governmental bodies, statements, notes, speeches and briefing; Leads fact finding, planning and other activities within assigned area of responsibility and draft reports thereon;
- e. Provides substantive and technical advice to the senior management of the Mission on rule of law issues; Performs other related duties as requested by the senior management of the Mission.

## **DEPUTY RULE OF LAW COORDINATOR**

**The Deputy Rule of Law Coordinator is, in addition to his/her regular work, expected to fulfill the following tasks:**

- a) In coordination with and as directed by the Rule of Law Coordinator and the Deputy Country Director-Programmes, ensures an integrated MINUSTAH-UNDP RoL project planning, delivery, monitoring, reporting and evaluation on Justice, Police and Corrections, including the rule of law aspects of the human rights section, through the implementation, and its preparation, of the Joint Interim Rule of Law Programme 2016;
- b) Under the leadership of the Rule of Law Coordinator, coordinates task teams on priority areas defined in the Joint Interim Rule of Law Programme 2016.
- c) Under the leadership of the Rule of Law Coordinator, coordinates the preparations for the development of a long term joint-rule of law programme (beyond 2016).
- d) Shall give input to the Rule of Law Coordinator for performance reviews of staff

## **UNDP P3 JUSTICE PROGRAMME SPECIALIST**

- a. Working within the MINUSTAH-UNDP integrated structure to support the Implementation of the Joint Interim Rule of Law Programme 2016, including coordination, monitoring implementation, and reporting.
- b. Supports with the development of a longer-term joint rule of law programme (beyond 2016).

**UNDP P4 POLICING AND COMMUNITY SAFETY SPECIALIST** Working closely with MINUSTAH's Police Component's Strategic Planning Unit and the HNP's Strategic Planning Unit, to support development of UNPOL capacity-building plans aligned to HNP Development Plans;

- a. Supports project coordination and implementation of the Joint Interim Rule of Law Programme 2016,
- b. Supports with the development of a longer-term joint rule of law programme (beyond 2016).

## **REPORTING LINES**

The Deputy Rule of Law Coordinator will report to the D2 Rule of Law Coordinator and the UNDP Deputy Country Director Programme. As directed by the Rule of Law Coordinator, the Deputy Rule of Law Coordinator may be delegated tasking responsibilities on his or her behalf over the following mission components in the Rule of Law:

- Institutional Support and Law Reform Section
- Independence and Accountability Section
- Model Jurisdictions Section; and
- Corrections Unit

#### **MANAGEMENT STRUCTURE FOR THE JOINT INTERIM RULE OF LAW PROGRAMME 2016**

Consistent with his current duties, the DSRSG/Rule of Law will retain responsibility for the Rule of Law Pillar and accountability for the implementation and management of the joint interim rule of programme. Reflecting the integration of UNDP and Rule of Law for capacity development activities on justice, police and corrections issues, a Senior Leadership Committee will be formed to advise on the overall direction of the programme and monitor progress. This committee will consist of DSRSG/Rule of Law, DSRSG/RC, D2 Police Commissioner, D2 Rule of Law Coordinator, D2 Senior Country Director and D1 Representative of OHCHR.

#### **BUDGET**

The P5 Deputy Rule of Law Coordinator position will be included in the MINUSTAH post table. The funding for this role is provided by UNDP until 30 June 2016. From 1 July 2016 the post will be funded by MINUSTAH Rule of Law as a re-profiled P5 post. The post will be filled by UNDP and provided to MINUSTAH on a non-reimbursable Loan Agreement.

The P4 UNDP Policing and Community Safety Specialist post and the P3 Justice Programme Specialist post will be funded by the assessed programme budget to ensure contract durability and longevity for UNDP whose projects will run beyond 2017. This funding will be required from 1 July 2016.

## **MINUSTAH/UNDP Joint Interim Rule of Law Programme 2016 Senior Leadership Committee**

### **Terms of Reference**

#### **Background**

In order for the United Nations system to strengthen its rule of law, justice, policing, corrections, and human rights assistance to the Government and people of Haiti, different UN entities will work closely under a joint interim Rule of Law programme to deliver an integrated programme.

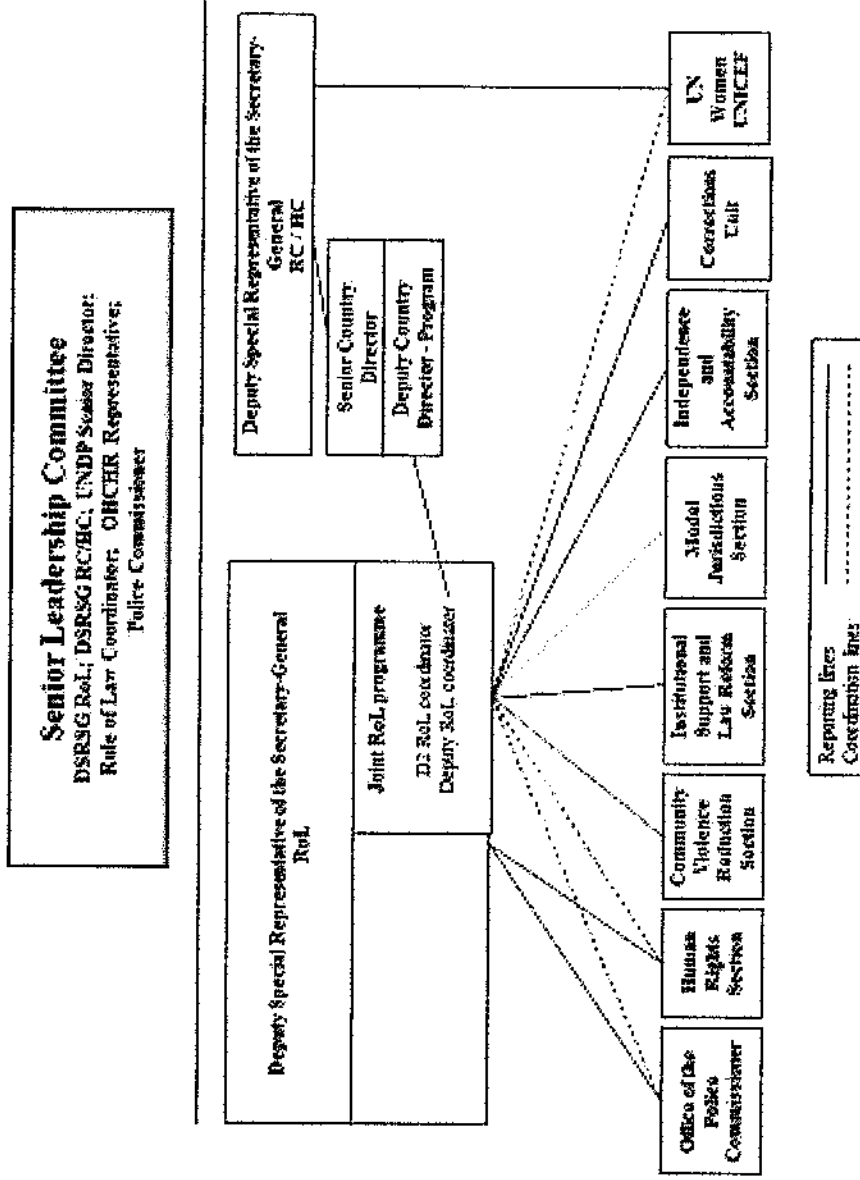
Substantively, this will include, amongst others, integrated work on rule of law assistance; justice sector development; enhancing access to justice; building capacities of human rights institutions; enhancing women and juveniles' safety and security; guarding against sexual and gender-based violence (SGBV); human rights mainstreaming; security and police sector development; crime prevention and armed violence reduction.

A Senior Leadership Committee will be put in place to provide advice on the overall direction of the programme and monitor progress. MINUSTAH/UNDP Joint Interim Rule of Law Programme 2016. The focus of the Senior Leadership Committee will be to support an integrated approach across UN entities within Haiti and, as needed, with third party providers to deliver a range of activities focused on developing Justice, Police and Corrections institutions within Haiti.

#### **Mandate**

- Senior Leadership Committee

A Senior Leadership Committee will preside over the Joint Programme offering advice, direction, and guidance to the overall implementation of the programme. Should there be any major changes in the implementation of the programme, the Senior Leadership Committee will provide advice and counsel to the SRSG regarding how to meet such challenges and with what appropriate measures will be necessary.



The mandate of the Senior Leadership Committee includes:

- Provide advice and feedback on scope, schedule, cost and quality concerns, and guidance on programme priorities, that arise during the planning and subsequent implementation phases of the programme;
- Provide the Rule of Law Coordinator with strategic direction concerning decisions that may impact scope or programme outcomes;

- Provide senior leadership advice and guidance on the local contexts for consideration by the project team/s in delivery of their activities;
- 
- Ensure the Rule of Law Coordinator is provided with all resources necessary to complete the project;
- Facilitate communication between internal and external stakeholders in support of the implementation of the Joint Interim Rule of Law Programme 2016 to ensure the successful delivery of activities ;

Support a quality assurance and evaluation process to determine the effectiveness of the various activities delivered within the Joint Interim Rule of Law Programme 2016.

### **Membership**

The MINUSTAH/UNDP Joint Interim Rule of Law Programme 2016 Senior Leadership Committee is comprised of senior executives from MINUSTAH and UNDP.

Membership includes:

- DSRSG P/ROL
- DSRSG/RC/HC
- Rule of Law Coordinator
- Police Commissioner
- UNDP Senior Country Director
- Representative OHCHR

### **Committee Chair**

The Chair shall be the DSRSG P/ROL and the Deputy Chair will be DSRSG/RC/HC.

The role of the Chair is to:

- Schedule the meetings
- Finalize the meeting agendas
- Lead the meetings

- Ensure meetings are documented and minutes are circulated promptly
  - Ensure that agreed follow-up actions are undertaken
- In the event the Chair cannot attend the meeting, the Deputy Chair will replace him and undertake this responsibility.

### **Quorum**

A minimum of one DSRSG and three of the permanent representatives constitutes a quorum.

### **Procedures**

To support the implementation of a joint integrated approach to Rule of Law programme planning, delivery, monitoring and evaluation, the Committee should meet on a as needed basis for the initial three months. Frequency of meetings after that period should then be set by the Committee as required.

The agenda, together with associated documentation, will be forwarded to members in advance to enable consideration prior to meetings.

Reports on the status of activities will be provided in writing for the Senior Leadership Committee.

Minutes and action items will be kept of each meeting and distributed to the Senior Leadership Committee members as well as to all project managers responsible for delivery of activities within the Joint Interim Rule of Law Programme 2016.

Urgent consultations and decisions may be facilitated through requests for extraordinary needs through email circulation at the discretion of the Chair.

Administrative support for the Committee, in particular the Chair, will be provided by the UNDP Rule of Law Capacity Building and Project Management Team.

- Programme Implementation Board

The Programme Implementation Board will be convened monthly or as needed and consists of the Deputy RoL Coordinator, and designated heads of MINUSTAH RoL Sections, UNICEF and UN Women.

The Programme Implementation Board will:

- Review and approve the annual work plan of the project and the quarterly work plans as needed.
- Review monthly progress and address obstacles to implementation.
- Suggest revisions or measures for reallocation of funding, to the Senior Leadership Committee discretion, if the programme faces obstacles in implementation under any given section.
- Ensure that all the necessary reporting is done, including reporting to MINUSTAH in accordance with the MOU between MINUSTAH and UNDP for delivering against the programmatic funding.

- Programme Management

Two Programme Managers (a P4 Policing and Community Safety Specialist and the P3 Justice Specialist) will report to the Programme Implementation Board. The programme managers, alongside the Deputy RoL Coordinator, will have the authority to run the project on a day-to-day basis on behalf of the Programme Implementation Board and the Senior Leadership Committee. The programme managers' prime responsibility is to ensure that the joint programme adheres to and produces the results specified in the programme.

#### P3 JUSTICE PROGRAMME SPECIALIST

- a. Working within the MINUSTAH-UNDP integrated structure to support the Implementation of the Joint Interim Rule of Law Programme 2016, including coordination, monitoring implementation, and reporting.
- b. Reports to the Deputy RoL Coordinator – in particular in pulling together reporting for MINUSTAH in line with the MOU between MINUSTAH and UNDP.
- c. Supports with the development of a longer-term joint rule of law programme (beyond 2016).

#### P4 POLICING AND COMMUNITY SAFETY SPECIALIST

Working closely with MINUSTAH's Police Component's Strategic Planning Unit and the HNP's Strategic Planning Unit, to support development of UNPOL capacity-building plans aligned to HNP Development Plans;

- a. Supports project coordination and implementation of the Joint Interim Rule of Law Programme 2016,
- b. Supports with the development of a longer-term joint rule of law programme (beyond 2016).

c. Reports to the Deputy RoL Coordinator -- in particular in pulling together reporting for MINUSTAH in line with the MOU between MINUSTAH and UNDP.

- Programme Quality Assurance

UNDP's project specialists will ensure a programme quality assurance function, primarily through the Programme Implementation Board, to ensure that programme plans are being developed according to UNDP standards, that programme management procedures are properly followed, and that potential risks are properly mitigated. The project specialists will also ensure that project outputs definitions and activities have been properly recorded in the Atlas Project Management module to facilitate monitoring and reporting, are subject to required Project Quality Assurance assessments throughout the life of the Project, and that the Programme Implementation Board's recommendations are followed.

- Operational Support

The Joint Programme will rely on UNDP's Operations Team to provide operational, administrative, and procurement support for proper implementation of the joint programme. UN Women and UNICEF have their own operational units to deliver against their budget but they will report to the Joint Programme Reporting mechanisms lead by the Deputy Rule of Law Coordinator.



## UNITED NATIONS DEVELOPMENT PROGRAMME JOB DESCRIPTION

| I. Classification                                                                                                                                                                                                                                                                                                                                                                                                                  |                                                                                                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------|
| <b>Job Code Title:</b> Deputy Coordinator, Rule of Law<br><b>Position Number:</b><br><b>Department:</b> Haiti Country office<br><b>Duty Station:</b> Port-au-Prince, Haiti<br><b>Direct Supervisor:</b> Deputy Country Director (Programme)<br><b>Reports to:</b> Deputy Country Director (Programme) / MINUSTAH Coordinator for the Rule of Law<br><b>Position Status:</b> FTA ( <i>non-Rotational</i> )<br><b>Post category:</b> | <b>Current Grade:</b> P5<br><b>Approved Grade:</b><br><b>Position Classified by:</b><br><b>Classification Approved by:</b> |

| II. Organizational Context                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Overall Background:</b><br><p>Since the deployment of MINUSTAH (Mission des Nations Unies pour la Stabilisation d'Haiti) in 2004, there have been major improvements in the Haitian security situation, demonstrated by declining crime rates and the public's growing confidence in the Haitian National Police. The situation remains fragile, though, due to the poor quality of living conditions of the large majority of the population.</p> <p>Following the adoption of MINUSTAH's Consolidation Plan in 2013, the mission has increasingly focused its activities on key objectives in the rule of law sector to be achieved by the end of 2016. In light of the current context in Haiti, donor priorities, and the consolidation and transition of MINUSTAH, UNDP Haiti, a long-standing actor in the development of the rule of</p> |

law, and MINUSTAH have agreed to engage in joint programming with a view to optimize UN resources and more broadly engage the UNCT for a more integrated, robust, relevant, and coordinated rule of law support to Haitian authorities. To support this endeavor, and in line with the UN Global Focal Point for Rule of Law arrangements, a joint interim rule of law programme and staffing and operational arrangements for the establishment of an integrated team were developed, with a view to provide enhanced joined up support to the rule of law in Haiti within existing frameworks.<sup>7</sup> This joint interim rule of law programme details the working arrangements, priority targets, and necessary actions for an integrated UN-system-wide team in 2016 and sets the basis for possible future joint-programming. The interim programme is aligned with the current work of the Mission and UNCT to further advance the transition planning and to respond to the needs of the Haitian authorities and people.

### III. Functions / Key results expected

The advertised post is physically located within the MINUSTAH's Joint Rule of Law Section, headed by a Coordinator for Rule of Law and composed of approximately 70 staff. The incumbent will serve as deputy coordinator to the Coordinator. S/he will report directly to the UNDP Deputy Country Director (Programme) and MINUSTAH's Rule of Law Coordinator and will work in close collaboration with the DSRSG RoL and UNDP's Senior Country Director.

In close collaboration with UNDP and MINUSTAH's Senior Management, the Deputy Coordinator shall provide high-level policy advice to the relevant national counterparts, provide programmatic oversight, lead policy advocacy, and liaise with MINUSTAH and UN Agencies, Government officials, technical advisors and experts, multi-lateral and bi-lateral donors and civil society in the areas pertaining to the Rule of Law portfolio. The Deputy Coordinator will also assure coordination and close collaboration with UNDP's HQ unit on Rule of Law, Justice Unit at the Bureau for Programme and Policy Support (BPPS) and alignment with the UNDP/BPPS Global Programme on Rule of Law and the GFP arrangement.

Under the supervision of the RoL Coordinator, the Deputy Coordinator will also assume delegated responsibilities for the management of the joint Rule of Law Section (day-to-day

<sup>7</sup> Revised ISF approved in June 2014 and existing UN frameworks (including the UNDAF, the Integrated Strategic Framework (ISF) and MINUSTAH's Consolidation Plan) and the work of the existing transition taskforce.

management of the personnel of the Justice team), and portfolio, provide strategic planning and technical oversight to the joint strategy/programme/projects and ensure coherence and coordination with other ROLS/UNDP portfolio. S/he will create and maintain strategic partnerships with the Government, judiciary, civil society organizations, and key bilateral and multilateral actors. S/he will provide in-depth analysis of the legal and judicial systems and advise on strategies to enhance access to justice, in particular for vulnerable groups, including women and children. S/he will perform the quality assurance functions for joint MINUSTAH, UNDP, UNICEF, UNWOMEN projects and other UNDP projects in the area of justice.

#### **Summary of Key Functions:**

1. Promote UNDP's mandate and corporate policy and provide senior high level policy advice to government and other partners;
2. Under the supervision and delegated authority of the Coordinator for Rule of Law, provide strategic guidance and advice to UNDP and MINUSTAH Senior Management for the implementation of the joint program focusing on a fully coordinated approach to criminal justice, access to justice, corrections and policing in Haiti;
3. Strategic Planning, Quality Assurance of the Strategic and Results framework of the Rule of Law joint program and coordinate the day to day management of the rule of law section;
4. Along with the Coordinator of the Rule of Law Section, provide quality assurance of the Strategic and Results framework and the Results-based Budget (RBB) of MINUSTAH joint Rule of Law section;
5. Along with the Coordinator of the Rule of Law Section and UNDP, mobilize resources and partnerships across the justice sector.
6. Ensure Knowledge management within the unit and other counterparts.

1. The Deputy Coordinator shall promote UNDP's mandate and corporate policy and provide senior high level policy advice to government and other partners by undertaking the following:
  - Promote justice and rule of law results, ensuring appropriate levels of visibility and public awareness on results and ongoing activities;
  - Provide policy advice to UNDP Senior Management in Haiti, government counterparts, donors and other partners on issues related to justice and rule of law;
  - Develop a close partnership with the Ministry of Justice and other key national partners;

|     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-----|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| and | <ul style="list-style-type: none"> <li>- Represent UNDP, as requested by the Resident Representative, Country Director or Deputy Country Director, in meetings related to rule of law issues.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
| 2.  | <p><b>Strategic guidance and advice for the implementation of the Joint Programme</b> focusing on a fully coordinated approach to criminal justice, access to justice, corrections and policing focusing on achievement of the following results:</p> <ul style="list-style-type: none"> <li>- Advise UNDP Haiti country program on strategies and responses to changes in the rule of law context, oversee rule of law programming, and develop and implement a rule of law programming approach with increased coordination of various rule of law projects;</li> <li>- Manage, supervise and provide strong leadership for UNDP Country Office staff working in the area of rule of law, and an overall strategic vision for all rule of law-related work with a view to building national capacities and strengthening the rule of law to support the overarching peace-building objective of the UN;</li> <li>- Support the Global Focal Point arrangement such that it supports existing rule of law efforts on the ground;</li> <li>- Ensure the integration of cross-cutting issues, such as gender and SGBV and human rights into rule of law project design, monitoring and evaluation;</li> <li>- Ensure regular monitoring and evaluation, including but not limited to, regular field visits and participation in Project Board and/or Steering Committee meetings.</li> <li>- Provide strategic guidance and advice to national rule of law institutions and actors on policy issues; strategic planning, research and monitoring and evaluation, including key performance indicators, strategic plans for various organizations and research into various issues which impact on institutional performance, especially for criminal justice, and access to justice;</li> <li>- Advice on identifying entry points to achieve a mixture of short-term and medium term results which produce tangible improvements to restoring basic justice functions and improve access to justice at local level;</li> <li>- Ensure the technical work undertaken across the joint program is in line with international good practice and adapted to the local context;</li> <li>- Contribute to building a strong understanding of the political dimension of the justice sector to identify the drivers and blockers of change and then develop strategies to ensure that project implementation is achieving impact ;</li> <li>- Ensure technical soundness of project activities and achievement of project outputs and outcomes.</li> </ul> |
| 3.  | <p><b>Strategic Planning and Joint Rule of Law Program Quality Assurance</b> focusing on achievement of the following results:</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |

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|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>- Provide advice and guidance for the strategic planning and the implementation of the joint rule of law programme and work plan of the mission on justice, corrections and policing ensuring appropriate coordination and integration with the mission's general mandate and its components (in particular the human rights and cross-cutting issues);</li> <li>- Ensure the results specified in the annual work-plan of the Joint Programme meet the required standard of quality, in a coordinated way and within the specified constraints of time and cost;</li> <li>- Liaison between MINUSTAH and UNDP on issues pertaining to Rule of Law;</li> <li>- Coordinate day to day management and guidance of the joint Rule of Law Section;</li> <li>- Advise the Coordinator of the Rule of Law Section and UNDP Country Office on the overall implementation of the joint programme;</li> <li>- Formulate an effective monitoring and evaluation system of the joint program and report on progress, including reporting to UNDP and MINUSTAH of the joint Rule of Law section, development partners and national stakeholders on progress;</li> <li>- Facilitate and ensure quality assurance of reports including Progress Reports, Financial Reports, Annual Progress Reports, and ensure timely completion of technical reports for the Joint Program;</li> <li>- Co-lead with the Coordinator annual work planning processes in his/her liaison role between UNDP and MINUSTAH in a consultative manner;</li> </ul> |
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| <p><b>4. Resource mobilization and partnerships across the rule of law sector focusing on achievement of the following results:</b></p> <ul style="list-style-type: none"> <li>- Engage in a dialogue with donors, identify funding opportunities and endeavor to ensure sufficient resource mobilization for the program in close consultation with Senior Management and be responsible for reaching the annual resource mobilization targets;</li> <li>- Support UNDP/MINUSTAH efforts for resource mobilisation for the Rule of Law joint program;</li> <li>- Coordinate programme activities with other UNDP initiatives as well as other United Nations agencies, donors, and other international partners, to develop inter-agency synergies and build complementarities with other programs;</li> <li>- Advocate for UNDP justice/rule of law work and represent UNDP Haiti with national authorities, MINUSTAH and UNCT, the donor community, and international financial institutions;</li> <li>- Raise visibility of the Joint Rule of Law program through knowledge sharing and well</li> </ul> |
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|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p>developed communication materials;</p> <ul style="list-style-type: none"> <li>- Develop pilot initiatives for functional partnerships between rule of law sector stakeholders and non-governmental organisations, local media and the public;</li> <li>- Support joint communication efforts.</li> <li>- Liaise regularly and forge close linkages with other UN programs, agencies and entities, as well as other international and national stakeholders concerned with or providing assistance on rule of law issues in Haiti;</li> <li>- Ensure high-quality and timely reporting to donors and other partners involved in the program;</li> <li>- Contribute to the harnessing of effective partnerships and competitive selection of partners for implementation of UNDP projects; and promote joint programming and UN reform, and collaborate effectively in established frameworks for UN and other international coordination.</li> </ul> |
| <p>5. The Deputy Coordinator shall ensure knowledge management focusing on achieving the following results:</p> <ul style="list-style-type: none"> <li>- Identification and synthesis of best practices and lessons learned from the project area for organizational sharing and learning as well as external information;</li> <li>- Active participation in UNDP knowledge networks and taking advantage of best practices and lessons learned that are available in the region and globally, and encouraging project staff to do so by creating a culture of knowledge sharing and learning;</li> <li>- Promoting the participation of UNDP Haiti in regional programs and regional activities related to the project area as appropriate; and</li> <li>- Supporting capacity and knowledge building of national counterparts.</li> </ul>                                                                                                           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <p><b>IV. Impact of Results</b></p>                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
| <p>The Deputy Coordinator is responsible for adherence to the following corporate standards:</p> <ul style="list-style-type: none"> <li>• Additional resources are mobilized to implement the RoL project;</li> <li>• Oversees overall work plans and budgets for all activities in the project portfolio and the continuous monitoring of work plans;</li> <li>• Ensures timely and adequate reporting against plans, including timely and articulate progress reports.</li> </ul> |

- The Deputy Coordinator promotes UNDP's mandate and corporate policy and provides senior high level policy advice to government and other partners;
- Promotes rule of law results, ensuring appropriate levels of visibility and public awareness on results and ongoing activities;
- Provides policy advice to UNDP Senior Management in Haiti, government counterparts, donors and other partners on issues related to rule of law;
- Represents UNDP, as requested by the Country Director, Deputy Country Director or Resident Representative
- The Deputy Coordinator supports partnership building and resource mobilization for UNDP in the project area.
- Ensures sufficient resource mobilization for the project in close consultation with Senior Management and is co-responsible for reaching the annual resource mobilization targets;
- Advocates for UNDP rule of law work and represents UNDP Haiti with national authorities, MINUSTAH and UNCT, the donor community, and international financial institutions;
- Liaises regularly and forges close linkages with other UN programmes, agencies and entities, as well as other international and national stakeholders concerned with or providing assistance on rule of law issues in Haiti;
- Ensures high-quality and timely reporting to donors and other partners involved in the project;
- Contributes to the harnessing of effective partnerships and competitive selection of partners for implementation of UNDP projects;
- Promotes joint programming and UN reform, and collaborates effectively in established frameworks for UN and other international coordination.
- Promotes identification and synthesis of best practices and lessons learned from the project area for organizational sharing and learning as well as external information;
- Actively participates in UNDP knowledge networks and takes advantage of best practices and lessons learned that are available in the region and globally, and encourages project staff to do so by creating a culture of knowledge sharing and learning;
- Uses and promotes the use of the Regional Service Center and integrates RSC expert advice in project design and implementation;
- Promotes the participation of UNDP Haiti in regional programmes and regional activities related to the project area as appropriate;

- Supports capacity and knowledge building of national counterparts;

Any other tasks as assigned by the Country Office.

#### IV. Competencies and Critical Success Factors

##### Advocacy/Advancing A Policy-Oriented Agenda

##### **Level 3: Influencing the public policy agenda**

- ☐ Builds consensus concerning UN/UNDP Rule of Law strategic agenda with partners on joint initiatives
- ☐ Dialogues with national counterparts and other stakeholders to strengthen advocacy efforts, incorporating country, regional and global perspectives

##### Results-Based Programme Development and Management

##### **Level 3: Achieving results through programme design and innovative resourcing strategies**

- ☐ Identifies country needs and strategies using a fact-based approach
- ☐ Makes use of a variety of resources within UNDP and MINUSTAH to achieve results, such as cross-functional teams, secondments and developmental assignments, and collaborative funding approaches
- ☐ Ensures the full implementation of country programme and Financial Resources to obtain results
- ☐ Demonstrated programme management skills including: results-based orientation, preparation of work plans, monitoring and evaluation, and leading cross-cultural teams;

##### Building Strategic Partnerships

##### **Level 3: Building strategic alliances**

- ☐ Makes effective use of UNDP's and MINUSTAH's resources and comparative advantage to strengthen partnerships
- ☐ Creates networks and promotes initiatives with partner organizations

##### Innovation and Marketing New Approaches

### **Level 3: Fostering innovation in others**

- ☐ Creates an environment that fosters innovation and innovative thinking
  - ☐ Conceptualizes more effective approaches to programme development and implementation and to mobilizing and using resources
- Resource Mobilization

### **Level 3: Developing resource mobilization strategies at country level**

- ☐ Contributes to the development of resource mobilization strategies at Country Office level
- ☐ Actively develops partnerships with potential donors and government counterparts in all sectors at country level
- ☐ Strengthens the capacity of the country office to mobilize resources

### Promoting Organizational Learning and Knowledge Sharing

### **Level 3: Participating in the development of policies and innovative approaches and promoting their application throughout the organization**

- ☐ Promotes UNDP and MINUSTAH as learning/knowledge sharing organizations

### Job Knowledge/Technical Expertise

### **Level 3: Expert knowledge of own discipline**

- ☐ Possesses expert knowledge of advanced concepts in primary discipline, a broad knowledge of related disciplines, as well as an in-depth knowledge of UNDP organizational policies and procedures (knowledge of DPKO organizational policies and procedures are an asset)
- ☐ Applies a broad knowledge of best management practices; defines objectives and work flows, positions reporting relationships in such a way as to obtain optimum effectiveness for the unit/branch
- ☐ Keeps abreast of new developments in area of professional discipline and job knowledge and seeks to develop him/herself personally
- ☐ Demonstrates comprehensive knowledge of information technology and applies it in work assignments
- ☐ Demonstrates expert knowledge of the current program guidelines and project management tools and manages the use of these regularly in the work assignment

### Global Leadership and Advocacy for UNDP's Goals

### **Level 3: Influencing global and national initiatives**

- ☐ Advocates for increased priority given to human development issues internationally and in national planning frameworks
- ☐ Advocates for increased resources at international and national level

#### Client Orientation

### **Level 3: Meeting long-term client needs**

- ☐ Anticipates constraints in the delivery of services and identifies solutions or alternatives
- ☐ Proactively identifies, develops and discusses solutions for internal and external clients, and persuades management to undertake new projects or services
- ☐ Advises and develops strategic and operational solutions with clients that add value to UNDP and MINUSTAH programmes and operations

### **Core Competencies:**

- ☐ Promoting ethics and integrity, creating organizational precedents
- ☐ Building support and political acumen
- ☐ Building staff competence, creating an environment of creativity and innovation
- ☐ Building and promoting effective teams
- ☐ Creating and promoting enabling environment for open communication
- ☐ Creating an emotionally intelligent organization
- ☐ Leveraging conflict in the interests of the UN& setting standards
- ☐ Sharing knowledge across the organization and building a culture of knowledge sharing and learning
- ☐ Fair and transparent decision making; calculated risk-taking

| VI. Qualifications     |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |
|------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Education:             | Advanced university degree (Master's Degree or equivalent) in law, criminology, human rights, human/social sciences or other related field.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |
| Experience:            | <ul style="list-style-type: none"> <li>• At least 10 years of relevant professional experience, including at least five years in a senior position in an international development role in justice reform;</li> <li>• Experience in managing and supervising projects aimed at developing the capacities of the justice sector;</li> <li>• Experience of sector wide approaches to justice reform, including experience working with all of the major actors of the justice sector;</li> <li>• Experience on access to justice practices and policy making;</li> <li>• Understanding of protocol and processes related to cultural norms of driving change processes with judges, lawyers, police and prison officials;</li> <li>• Experience with Joint Programs;</li> <li>• Previous experience in conflict/post conflict contexts with the UN / UNDP is required.</li> </ul> |
| Language requirements: | Strong written and spoken French and English language skills.                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |

| VII. Signatures- Post Description Certification |           |      |  |
|-------------------------------------------------|-----------|------|--|
| Incumbent (if applicable)                       |           |      |  |
| Name                                            | Signature | Date |  |
| Supervisor                                      |           |      |  |
| Name / Title                                    | Signature | Date |  |
| Chief Division/Section                          |           |      |  |
| Name / Title                                    | Signature | Date |  |

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## VIII. LEGAL CONTEXT AND RISK MANAGEMENT

Select the relevant one from each drop down below for the relevant standard legal text:

### 1. Legal Context:

- ☐ Country has signed the Standard Basic Assistance Agreement (SBAA)
- ☐ Country has not signed the Standard Basic Assistance Agreement (SBAA)
- ☐ Regional or Global project

### 2. Implementing Partner:

- ☐ Government Entity (NIM)
- ☐ UNDP (DIM)
- ☐ CSO/NGO/IGO
- ☐ UN Agency (other than UNDP)
- ☐ Global and regional projects

Or [click here for the MS Word version of the standard legal and risk management clauses.](#)

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## IX. ANNEXES

1. Project Quality Assurance Report
2. Social and Environmental Screening Template

**3. Risk Analysis** Use the standard [Risk Log template](#). Please refer to the [Deliverable Description of the Risk Log](#) for instructions

**Annex 1. Project Quality Assurance Report**

## Annex 2. Social and Environmental Screening Template

| <b>Project Information</b>          |                                                                     |
|-------------------------------------|---------------------------------------------------------------------|
| 1. Project Title                    | UN Joint Interim Program in Haiti – Police, Justice and Corrections |
| 2. Project Number                   | 00097737                                                            |
| 3. Location (Global/Region/Country) | Haiti                                                               |

### Part A. Integrating Overarching Principles to Strengthen Social and Environmental Sustainability

**QUESTION 1: How Does the Project Integrate the Overarching Principles in order to Strengthen Social and Environmental Sustainability?**

*Briefly describe in the space below how the Project mainstreams the human-rights based approach*

UNDP and the United Nations system as a whole have committed to joining forces in an integrated Rule of Law team to deliver a Joint Interim Rule of Law Programme in Haiti to strengthen its support to Police, Justice, Corrections and Human Rights. The human-rights based approach is thoroughly reflected in the joint programme with special emphasis on strengthening human rights institutions and mainstreaming HRBA throughout its funded activities (\$680,000).

*Briefly describe in the space below how the Project is likely to improve gender equality and women's empowerment*

UN Women is a partner in the integrated RoL programme with special attention and programming with the MCFDF to integrate gender dimension into its 2017-21 Strategic Plan, working with the HNP to prevent violence against women, sensitizing Parliament on CEDAW, and working to support legal aid for women and girls. All of these activities aim to improve gender equality and women's empowerment.

*Briefly describe in the space below how the Project mainstreams environmental sustainability*

The joint program aims to do no environmental harm and to promote environmental sustainability by strengthening the RoL in Haiti, where legal and security institutions will have better abilities to safeguard environmental concerns, respect biodiversity, and enhance sustainable resource management.

## Part B. Identifying and Managing Social and Environmental Risks

### QUESTION 2: What are the Potential Social and Environmental Risks?

**Note:** Describe briefly potential social and environmental risks identified in Attachment 1 – Risk Screening Checklist (based on any “Yes” responses). If no risks have been identified in Attachment 1 then note “No Risks Identified” and skip to Question 4 and Select “Low Risk”. Questions 5 and 6 not required for Low Risk Projects.

**QUESTION 3:** What is the level of significance of the potential social and environmental risks?

**Note:** Respond to Questions 4 and 5 below before proceeding to Question 6

**QUESTION 6:** What environmental management measures have been conducted and/or are required to address potential risks (for Risks with Moderate and High Significance)?

### Risk Description

## Impact and Probability (1-5)

Significance  
(Low, Moderate, High)

Comments

**Description of assessment and management measures as reflected in the Project design. If ESIA or SESA is required note that the assessment should consider all potential impacts and risks.**

**Risk 1: Electoral process delayed, political divisions exacerbated**

|         |  |
|---------|--|
| $I = 5$ |  |
| $P = 4$ |  |

Moderate to High

1141

**Risk will be closely monitored.**

**Risk 2: Limited commitment by RoL institutions, corruption,**

$$l = 5$$

$$p = 3$$

Moderate to high

1503

**Risk will be closely monitored over course of the programme.**

### Risk 3: Funding delayed

$$l=4$$

$$p=3$$

**Moderate**

**Risk is currently being addressed.**

**Risk 4: Capacity needs outlast programme timelines.**

|         |
|---------|
| $I = 5$ |
| $P = 4$ |

Moderate to High

1141

**Risk will be monitored over the life of the programme and adjustment made, as needed.**

**QUESTION 4: What is the overall Project risk categorization?**

Select one (see [SESP](#) for guidance)

**Low Risk**

1

**Moderate Risk**

X

**High Risk**

4

| QUESTION 5: Based on the identified risks and risk categorization, what requirements of the SES are relevant? |                                                                     |                                     |
|---------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------|-------------------------------------|
|                                                                                                               | Check all that apply                                                | Comments                            |
|                                                                                                               | <i>Principle 1: Human Rights</i>                                    | <input checked="" type="checkbox"/> |
|                                                                                                               | <i>Principle 2: Gender Equality and Women's Empowerment</i>         | <input checked="" type="checkbox"/> |
|                                                                                                               | <i>1. Biodiversity Conservation and Natural Resource Management</i> | <input type="checkbox"/>            |
|                                                                                                               | <i>2. Climate Change Mitigation and Adaptation</i>                  | <input type="checkbox"/>            |
|                                                                                                               | <i>3. Community Health, Safety and Working Conditions</i>           | <input checked="" type="checkbox"/> |
|                                                                                                               | <i>4. Cultural Heritage</i>                                         | <input type="checkbox"/>            |
|                                                                                                               | <i>5. Displacement and Resettlement</i>                             | <input type="checkbox"/>            |
|                                                                                                               | <i>6. Indigenous Peoples</i>                                        | <input type="checkbox"/>            |
|                                                                                                               | <i>7. Pollution Prevention and Resource Efficiency</i>              | <input type="checkbox"/>            |

### Final Sign Off

| Signature   | Date | Description                                                                                                                                                                                                                                                                                               |
|-------------|------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| QA Assessor |      | UNDP staff member responsible for the Project, typically a UNDP Programme Officer. Final signature confirms they have "checked" to ensure that the SESP is adequately conducted.                                                                                                                          |
| QA Approver |      | UNDP senior manager, typically the UNDP Deputy Country Director (DCD), Country Director (CD), Deputy Resident Representative (DRR), or Resident Representative (RR). The QA Approver cannot also be the QA Assessor. Final signature confirms they have "cleared" the SESP prior to submittal to the PAC. |
| PAC Chair   |      | UNDP chair of the PAC. In some cases PAC Chair may also be the QA Approver. Final signature confirms that the SESP was considered as part of the project appraisal and considered in recommendations of the PAC.                                                                                          |

| <b>Checklist Potential Social and Environmental Risks</b>                                                                                                                                                                                                                                                                                                                                                 |                        |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------|
| <b>Principles 1: Human Rights</b>                                                                                                                                                                                                                                                                                                                                                                         | <b>Answer (Yes/No)</b> |
| 1. Could the Project lead to adverse impacts on enjoyment of the human rights (civil, political, economic, social or cultural) of the affected population and particularly of marginalized groups?                                                                                                                                                                                                        | N                      |
| 2. Is there a likelihood that the Project would have inequitable or discriminatory adverse impacts on affected populations, particularly people living in poverty or marginalized or excluded individuals or groups? <sup>8</sup>                                                                                                                                                                         | N                      |
| 3. Could the Project potentially restrict availability, quality of and access to resources or basic services, in particular to marginalized individuals or groups?                                                                                                                                                                                                                                        | N                      |
| 4. Is there a likelihood that the Project would exclude any potentially affected stakeholders, in particular marginalized groups, from fully participating in decisions that may affect them?                                                                                                                                                                                                             | N                      |
| 5. Is there a risk that duty-bearers do not have the capacity to meet their obligations in the Project?                                                                                                                                                                                                                                                                                                   | Y                      |
| 6. Is there a risk that rights-holders do not have the capacity to claim their rights?                                                                                                                                                                                                                                                                                                                    | Y                      |
| 7. Have local communities or individuals, given the opportunity, raised human rights concerns regarding the Project during the stakeholder engagement process?                                                                                                                                                                                                                                            | N                      |
| 8. Is there a risk that the Project would exacerbate conflicts among and/or the risk of violence to project-affected communities and individuals?                                                                                                                                                                                                                                                         | N                      |
| <b>Principle 2: Gender Equality and Women's Empowerment</b>                                                                                                                                                                                                                                                                                                                                               |                        |
| 1. Is there a likelihood that the proposed Project would have adverse impacts on gender equality and/or the situation of women and girls?                                                                                                                                                                                                                                                                 | N                      |
| 2. Would the Project potentially reproduce discriminations against women based on gender, especially regarding participation in design and implementation or access to opportunities and benefits?                                                                                                                                                                                                        | N                      |
| 3. Have women's groups/leaders raised gender equality concerns regarding the Project during the stakeholder engagement process and has this been included in the overall Project proposal and in the risk assessment?                                                                                                                                                                                     | Y                      |
| 4. Would the Project potentially limit women's ability to use, develop and protect natural resources, taking into account different roles and positions of women and men in accessing environmental goods and services?<br><i>For example, activities that could lead to natural resources degradation or depletion in communities who depend on these resources for their livelihoods and well being</i> | N                      |
| <b>Principle 3: Environmental Sustainability:</b> Screening questions regarding environmental risks are encompassed by the specific Standard-related questions below                                                                                                                                                                                                                                      |                        |
| <b>Standard 1: Biodiversity Conservation and Sustainable Natural Resource Management</b>                                                                                                                                                                                                                                                                                                                  |                        |
| 1.1 Would the Project potentially cause adverse impacts to habitats (e.g. modified, natural, and critical habitats) and/or ecosystems and ecosystem services?<br><i>For example, through habitat loss, conversion or degradation, fragmentation, hydrological changes</i>                                                                                                                                 | N                      |
| 1.2 Are any Project activities proposed within or adjacent to critical habitats and/or environmentally sensitive areas, including legally protected areas (e.g. nature reserve, national park), areas proposed for protection, or recognized as such by authoritative sources and/or indigenous peoples or local communities?                                                                             | N                      |
| 1.3 Does the Project involve changes to the use of lands and resources that may have adverse impacts on habitats, ecosystems, and/or livelihoods? (Note: if restrictions and/or limitations of access to lands would apply, refer to Standard 5)                                                                                                                                                          | N                      |
| 1.4 Would Project activities pose risks to endangered species?                                                                                                                                                                                                                                                                                                                                            | N                      |
| 1.5 Would the Project pose a risk of introducing invasive alien species?                                                                                                                                                                                                                                                                                                                                  | N                      |
| 1.6 Does the Project involve harvesting of natural forests, plantation development, or reforestation?                                                                                                                                                                                                                                                                                                     | N                      |
| 1.7 Does the Project involve the production and/or harvesting of fish populations or other aquatic                                                                                                                                                                                                                                                                                                        | N                      |

|                                                                    |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |   |
|--------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
|                                                                    | species?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |   |
| 1.8                                                                | Does the Project involve significant extraction, diversion or containment of surface or ground water?<br><i>For example, construction of dams, reservoirs, river basin developments, groundwater extraction</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N |
| 1.9                                                                | Does the Project involve utilization of genetic resources? (e.g. collection and/or harvesting, commercial development)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | N |
| 1.10                                                               | Would the Project generate potential adverse transboundary or global environmental concerns?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | N |
| 1.11                                                               | Would the Project result in secondary or consequential development activities which could lead to adverse social and environmental effects, or would it generate cumulative impacts with other known existing or planned activities in the area?<br><i>For example, a new road through forested lands will generate direct environmental and social impacts (e.g. felling of trees, earthworks, potential relocation of inhabitants). The new road may also facilitate encroachment on lands by illegal settlers or generate unplanned commercial development along the route, potentially in sensitive areas. These are indirect, secondary, or induced impacts that need to be considered. Also, if similar developments in the same forested area are planned, then cumulative impacts of multiple activities (even if not part of the same Project) need to be considered.</i> | N |
| <b>Standard 2: Climate Change Mitigation and Adaptation</b>        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |   |
| 2.1                                                                | Will the proposed Project result in significant <sup>9</sup> greenhouse gas emissions or may exacerbate climate change?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N |
| 2.2                                                                | Would the potential outcomes of the Project be sensitive or vulnerable to potential impacts of climate change?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | N |
| 2.3                                                                | Is the proposed Project likely to directly or indirectly increase social and environmental vulnerability to climate change now or in the future (also known as maladaptive practices)?<br><i>For example, changes to land use planning may encourage further development of floodplains, potentially increasing the population's vulnerability to climate change, specifically flooding</i>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | N |
| <b>Standard 3: Community Health, Safety and Working Conditions</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |   |
| 3.1                                                                | Would elements of Project construction, operation, or decommissioning pose potential safety risks to local communities?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N |
| 3.2                                                                | Would the Project pose potential risks to community health and safety due to the transport, storage, and use and/or disposal of hazardous or dangerous materials (e.g. explosives, fuel and other chemicals during construction and operation)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N |
| 3.3                                                                | Does the Project involve large-scale infrastructure development (e.g. dams, roads, buildings)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | N |
| 3.4                                                                | Would failure of structural elements of the Project pose risks to communities? (e.g. collapse of buildings or infrastructure)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | N |
| 3.5                                                                | Would the proposed Project be susceptible to or lead to increased vulnerability to earthquakes, subsidence, landslides, erosion, flooding or extreme climatic conditions?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | N |
| 3.6                                                                | Would the Project result in potential increased health risks (e.g. from water-borne or other vector-borne diseases or communicable infections such as HIV/AIDS)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | N |
| 3.7                                                                | Does the Project pose potential risks and vulnerabilities related to occupational health and safety due to physical, chemical, biological, and radiological hazards during Project construction, operation, or decommissioning?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N |
| 3.8                                                                | Does the Project involve support for employment or livelihoods that may fail to comply with national and international labor standards (i.e. principles and standards of ILO fundamental conventions)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | N |
| 3.9                                                                | Does the Project engage security personnel that may pose a potential risk to health and safety of communities and/or individuals (e.g. due to a lack of adequate training or accountability)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | N |
| <b>Standard 4: Cultural Heritage</b>                               |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |   |
| 4.1                                                                | Will the proposed Project result in interventions that would potentially adversely impact sites, structures, or objects with historical, cultural, artistic, traditional or religious values or intangible forms of culture (e.g. knowledge, innovations, practices)? (Note: Projects intended to protect and conserve Cultural Heritage may also have inadvertent adverse impacts)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | N |

|                                                                 |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |
|-----------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---|
| 4.2                                                             | Does the Project propose utilizing tangible and/or intangible forms of cultural heritage for commercial or other purposes?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | N |
| <b>Standard 5: Displacement and Resettlement</b>                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |
| 5.1                                                             | Would the Project potentially involve temporary or permanent and full or partial physical displacement?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | N |
| 5.2                                                             | Would the Project possibly result in economic displacement (e.g. loss of assets or access to resources due to land acquisition or access restrictions – even in the absence of physical relocation)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | N |
| 5.3                                                             | Is there a risk that the Project would lead to forced evictions? <sup>10</sup>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | N |
| 5.4                                                             | Would the proposed Project possibly affect land tenure arrangements and/or community based property rights/customary rights to land, territories and/or resources?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | N |
| <b>Standard 6: Indigenous Peoples</b>                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |
| 6.1                                                             | Are indigenous peoples present in the Project area (including Project area of influence)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | N |
| 6.2                                                             | Is it likely that the Project or portions of the Project will be located on lands and territories claimed by indigenous peoples?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | N |
| 6.3                                                             | Would the proposed Project potentially affect the human rights, lands, natural resources, territories, and traditional livelihoods of indigenous peoples (regardless of whether indigenous peoples possess the legal titles to such areas, whether the Project is located within or outside of the lands and territories inhabited by the affected peoples, or whether the indigenous peoples are recognized as indigenous peoples by the country in question)?<br><br><i>If the answer to the screening question 6.3 is "yes" the potential risk impacts are considered potentially severe and/or critical and the Project would be categorized as either Moderate or High Risk.</i> | N |
| 6.4                                                             | Has there been an absence of culturally appropriate consultations carried out with the objective of achieving FPIC on matters that may affect the rights and interests, lands, resources, territories and traditional livelihoods of the indigenous peoples concerned?                                                                                                                                                                                                                                                                                                                                                                                                                | N |
| 6.5                                                             | Does the proposed Project involve the utilization and/or commercial development of natural resources on lands and territories claimed by indigenous peoples?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | N |
| 6.6                                                             | Is there a potential for forced eviction or the whole or partial physical or economic displacement of indigenous peoples, including through access restrictions to lands, territories, and resources?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 | N |
| 6.7                                                             | Would the Project adversely affect the development priorities of indigenous peoples as defined by them?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | N |
| 6.8                                                             | Would the Project potentially affect the physical and cultural survival of indigenous peoples?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | N |
| 6.9                                                             | Would the Project potentially affect the Cultural Heritage of indigenous peoples, including through the commercialization or use of their traditional knowledge and practices?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | N |
| <b>Standard 7: Pollution Prevention and Resource Efficiency</b> |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |   |
| 7.1                                                             | Would the Project potentially result in the release of pollutants to the environment due to routine or non-routine circumstances with the potential for adverse local, regional, and/or transboundary impacts?                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | N |
| 7.2                                                             | Would the proposed Project potentially result in the generation of waste (both hazardous and non-hazardous)?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | N |
| 7.3                                                             | Will the proposed Project potentially involve the manufacture, trade, release, and/or use of hazardous chemicals and/or materials? Does the Project propose use of chemicals or materials subject to international bans or phase-outs?<br><br><i>For example, DDT, PCBs and other chemicals listed in international conventions such as the Stockholm Conventions on Persistent Organic Pollutants or the Montreal Protocol</i>                                                                                                                                                                                                                                                       | N |
| 7.4                                                             | Will the proposed Project involve the application of pesticides that may have a negative effect on the environment or human health?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | N |
| 7.5                                                             | Does the Project include activities that require significant consumption of raw materials, energy, and/or water?                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | N |

**Memorandum of Understanding (MOU)****Between****the United Nations****and****the United Nations Development Programme (UNDP)****for the Implementation of Rule of Law Activities in support of MINUSTAH****SUMMARY**

- Title:** Memorandum of Understanding between the United Nations and the United Nations Development Programme for the Implementation of Rule of Law Activities in support of the United Nations Stabilization Mission in Haiti ("MINUSTAH")
- Timeframe:** 1 October 2016 to 30 June 2017
- Location:** Haiti
- Budget:** Not to exceed US\$ 4,435,500<sup>1</sup>
- Parties:** United Nations, acting through the United Nations Stabilization Mission in Haiti (MINUSTAH or Mission)  
United Nations Development Programme (UNDP), acting through the UNDP Country Office in Haiti.
- Nature of activities:** Implementation of Rule of Law activities in the priority areas in support of MINUSTAH's mandate.

**ARTICLE I. DURATION OF MOU**

1. This MOU shall enter into force on the day it is signed by both Parties' authorized representatives (the "Effective Date") and shall remain in force until 30 June 2017, unless earlier terminated in accordance with Article XI, below.

**ARTICLE II. OBJECTIVE**

2. In the context of the Mission's transition planning, this MOU establishes the terms and conditions under which UNDP shall provide the services, as detailed in Annex I and II, in support of

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<sup>1</sup> Budget allocated to MINUSTAH for this programme during the period from 1 July 2016 – 30 June 2017

MINUSTAH's mandate in the priority areas of safety and security; justice, human rights and gender equality; and access to justice (collectively, the "Services").

3. The Services shall be provided on a fully reimbursable basis in accordance with the financial arrangements set out in Articles V and VI, below.
4. The Services will be provided without prejudice to any other activities of the Mission or the UN Country Team in Haiti.

### ARTICLE III. COORDINATION

5. The Parties shall each designate an official (the "MINUSTAH Coordinator" and the "UNDP Coordinator", respectively), to act as designated points of contact for the purposes of this MOU.
6. Unless otherwise notified in writing, the MINUSTAH Coordinator shall be:  
Mr. Carl Alexandre, DSRSG Political /Rule of Law, Tel. +509 3702 6578  
Mr. Djibril Ly, Rule of Law Coordinator, Tel. +509 3702 9073
7. Unless otherwise notified in writing, the UNDP Coordinator shall be:  
Ms. Yvonne Helle, Senior Country Director, UNDP Haiti, Tel. +509 4889 5141
8. The Parties shall regularly coordinate and keep each other informed in respect of all aspects of the implementation of this MOU.

### ARTICLE IV. GENERAL RESPONSIBILITIES

9. UNDP shall provide the Services in accordance with this MOU.
10. UNDP shall select and provide qualified personnel for the performance of the Services, and shall ensure that such Services shall be provided with due care and diligence and in accordance with the highest professional standards.
11. UNDP shall be fully responsible for the management and administration of all personnel, including the payment of salaries, benefits and entitlements, and ensure that all personnel, including independent consultants and contractors, performing Services pursuant to this MOU are covered by appropriate medical insurance as well as workman's compensation or other appropriate service-incurred illness, injury or death compensation scheme. In no event shall the United Nations, including MINUSTAH, incur any responsibility for personnel entitlements, including separation or termination payments, or for any claim for illness, injury, death that may arise in connection with any personnel, save expressly provided in Article IX, below.
12. Without prejudice to its obligations under this MOU and provided that UNDP shall retain the overall responsibility and accountability for the implementation of the Services, UNDP may collaborate with the United Nations Children's Fund (UNICEF) and UN Women in the performance of the Services and may enter into appropriate arrangements, consistent with UNDP's internal administrative requirements and in accordance with the provisions of this MOU, with a view to ensuring the implementation of the Services.
13. UNDP shall be responsible for the performance of the Services, including related financial and substantive reporting as required under the terms of this MOU.

14. UNDP shall use the funds provided to it under this MOU exclusively for the Services described in this MOU, and shall ensure the funds are used in accordance with the purpose for which they are provided. UNDP shall not be required to initiate or continue implementation of the Services while any amounts due to it under this MOU are unpaid.

#### ARTICLE V. FINANCIAL ARRANGEMENTS

15. The United Nations shall pay to UNDP for the performance of the Services the not-to-exceed amount of US\$4,435,500 (the "Funds") in accordance with the present MOU. MINUSTAH recognizes that, pursuant to appropriate arrangements to be entered by UNDP with UNICEF and UN Women, UNDP shall pay to UNICEF and UN Women, the amounts of US\$180,000 and US\$181,980, respectively.

16. The Funds shall be paid to UNDP in accordance with the following schedule:

| Instalment | Amount            | Deadline                                                   |
|------------|-------------------|------------------------------------------------------------|
| 1          | \$2,217,500 (50%) | Within 10 working days of Effective Date                   |
| 2          | \$1,330,500 (30%) | Within 10 working days of Report 1 as per Article V. below |
| 3          | \$887,500 (20%)   | Within 10 working days of Report 2 as per Article V. below |

17. The Funds shall be paid to the following UNDP designated bank account:

Bank: Citibank, N.A., 111 Wall Street, New York, NY 10043  
 ABA No: 021000089  
 SWIFT Code: CITIUS33  
 Account Number: 020002289  
 Account Name: UNDP Contributions Account Number 36349562  
 Beneficiary: UNDP Haiti  
 Currency: US Dollars

18. Upon making each transfer, the Mission will notify UNDP of the following: (a) the amount transferred; (b) the value date of the transfer; (c) reference number (if available) and (d) that the transfer is in accordance with this MOU.
19. Except for the first installment, all payments shall take into account any unutilized amounts from the previous instalments and such amounts shall be deducted from the subsequent installments. Any unexpended Funds shall be returned by UNDP to the bank account designated by the United Nations within 30 days of the issuance of the final certified financial statement as detailed in paragraph 25, below.
20. UNDP shall separately account under its Financial Regulations and Rules for the use and administration of the Funds received pursuant to this MOU and shall receive and administer the Funds in accordance with its regulations rules, policies and procedures.
21. UNDP shall not charge against the Funds financial expenditures incurred prior to the Effective Date.
22. The total indirect Programme Support Costs of UNDP (including any such costs of UNICEF and UN Women) shall not exceed 7% of actual expenditures incurred in the performance of the Services.

## ARTICLE VI. REPORTING, AUDITS AND EVALUATIONS

23. UNDP shall provide MINUSTAH with substantive and financial reports on the performance of the Services on a regular basis, as set out below:

| Report | Deadline        | Period covered                                          |
|--------|-----------------|---------------------------------------------------------|
| 1      | 31 January 2017 | 1 October 2016 to 31 December 2016                      |
| 2      | 30 April 2017   | 1 January 2017 to 31 March 2017                         |
| 3      | 31 August 2017  | 1 July 2016 to 30 June 2017. Final comprehensive report |

24. Each report shall provide a narrative substantive report and a financial report on the implementation of the Services and related outputs, achievements and financial accounts (including of UNICEF and UN Women), to be prepared in accordance with requirements set out in this MOU. Subject to the satisfactory performance of the Services, these reports shall enable the Mission to disburse the second and third tranches of the NTE amount.
25. UNDP shall submit to MINUSTAH by no later than 30 June 2018 a final substantive and financial statement accounting for the Services. The final financial statement shall be certified by an authorized UNDP official and shall include details of all funds received, expended and/or refunded by UNDP to MINUSTAH pursuant to this MOU. Such statement shall be retained by UNDP for an additional period of 3 years (i.e., until 30 June 2021), together with all supporting documentation relating to financial transactions under this MOU.
26. All financial reports and financial statements shall outline the cost categories, based on the agreed cost plan, in the following categories:
- Staff and Personnel
  - Implementing Partner Supplies and Commodities
  - Equipment, Vehicles and Facilities
  - Contractual services
  - Travel
  - Transfers and Grants to Counterparts
  - Indirect support costs
  - Total expenditures
27. In case of deviation from the above list of categories and cost plan, a cover note shall explain the differences and the reasons therefor.
28. UNDP shall comply with its internal and external audit procedures as set out in its financial regulations and rules. If an internal or external audit report of UNDP (or UNICEF or UN WOMEN) contains qualified opinions or material weaknesses with respect to activities related to the Funds provided by the Mission under this MOU, UNDP shall inform the Mission promptly, and the Parties shall cooperate to rectify the identified issues.
29. When deemed necessary by the Mission, and upon notification to UNDP, the Parties may conduct on-site visits for the purpose of evaluating the implementation of the MOU, including the performance of the Services.

## ARTICLE VII. PROPERTY

30. All items of property (including supplies, equipment and materials) (collectively, the "Project Assets") furnished or financed by the Mission shall remain the property of the Mission.
31. Project Assets shall be returned by UNDP to MINUSTAH promptly upon completion of the Services or expiration or earlier termination of this MOU, unless the Mission advised UNDP

otherwise, in writing. UNDP shall be responsible for the proper custody, maintenance and care of all Project Assets.

32. In cases of damage, theft or other losses of Project Assets, UNDP shall collect any evidence, and provide to the Mission, full details of the events, including security and/or investigation reports.
33. The Parties acknowledge that in the event that any intellectual property will be created by either Party or jointly by the Parties in relation to the implementation of this MOU, the United Nations shall be the owner of such property. The Parties shall discuss and agree on terms of the use of the United Nations' intellectual property, including any licensing to be provided to any third party.

#### ARTICLE VIII. CONFIDENTIALITY

34. The Parties shall ensure that all information provided or acquired by its personnel (and that of UNICEF and UN WOMEN) shall be kept confidential.

#### ARTICLE IX. CLAIMS AND LIABILITY

35. The Parties shall each be responsible for dealing with any claims in respect of the death, injury or illness of their respective personnel or agents, and for the loss or damage to the property of their respective personnel or agents arising from or in connection with the implementation of this MOU, except to the extent that such death, injury or illness or loss or damage to property is caused by the gross negligence or willful misconduct of the other Party or its personnel or agents.
36. The Parties shall each be responsible for any damage to their respective property arising from or in connection with the implementation of this MOU except to the extent that such loss or damage to property is caused by the gross negligence or willful misconduct of the other Party or its personnel or agents.
37. The Parties shall each be responsible for claims brought by any third party arising from or in connection with their respective acts or omissions, or the acts or omissions of their respective personnel or agents.
38. The provisions under this Article VIII shall survive the expiration or termination of this MOU.

#### ARTICLE X. NOTICES

39. Any notice required to be given by either Party under this MOU shall be given in writing. Notices shall be deemed given when actually received by the other Party, and shall be conveyed via first class mail, postage prepaid, or via private courier, facsimile or electronic mail as follows:

For Mission:

Title: Special Representative of the Secretary-General for MINUSTAH  
 Address: Log Base, MINUSTAH Headquarters, Port-au-Prince, Haiti  
 Telephone: +509 2229-6700 ext 3422  
 Contact person and email for purpose of this MOU:  
 Mr. Djibril Ly, Rule of Law Coordinator

For UNDP:

Title: Senior Country Director, UNDP Haiti  
 Address: MINUSTAH Log Base, Area 5  
 Telephone: +509 4889 5141  
 Contact person and email for purpose of this MOU: Ms. Yvonne Helle

**ARTICLE XI. TERMINATION**

40. MINUSTAH shall be entitled to terminate this MOU forthwith in the event that MINUSTAH's mandate or funding in Haiti is curtailed or terminated.
41. The present MOU may be terminated by either Party for force majeure, in accordance with Article XII below.
42. Obligations assumed by the Parties under this MOU shall survive the expiration or termination of the MOU to the extent necessary to permit the orderly conclusion of activities, the withdrawal of personnel, funds and property, and the settlement of all outstanding issues, accounts, claims, disputes and liabilities.

**ARTICLE XII. FORCE MAJEURE**

43. If at any time during the course of implementation of this MOU, it becomes impossible for either of the Parties to perform any of its obligations by reason of force majeure, that Party shall promptly notify the other in writing of the existence of such force majeure, whereupon the Party giving notice shall be relieved from such obligation. Upon receipt of such notice, the other Party may take such action as it reasonably considers to be appropriate or necessary in the circumstances, including the right to suspend or terminate this MOU, upon seven (7) days' written notice.
44. The term force majeure used herein means any unforeseeable and irresistible act of nature, any act of war (whether declared or not), invasion, revolution, insurrection, terrorism, or any other acts of a similar nature or force that is beyond the control and without the fault or negligence of either Party and which that Party is unable to overcome. The Parties acknowledge and agree that the Services to be provided pursuant to this MOU shall be provided in various locations in Haiti and that any delay or failure to perform such Services arising from or relating to harsh conditions or to any incident of civil unrest occurring in such locations, shall not, in and of itself, constitute force majeure under this MOU.

**ARTICLE XIII. SETTLEMENT OF DISPUTES**

45. The Parties, through the Special Representative of the Secretary-General for MINUSTAH and the Senior Country Director for UNDP Haiti, shall use their best efforts to promptly settle through direct negotiations any dispute, controversy, or claim arising out of or in connection with this MOU or any breach thereof.
46. Should the Parties not be in a position to find a mutually acceptable solution after sixty (60) days from the date a Party has notified the other of the dispute and possible measures to rectify it, the matter shall be resolved through consultation between the Under-Secretary-General for Field Support and the Administrator of UNDP, and failing such resolution, the matter shall be resolved through consultation between the Secretary-General of the United Nations and the Administrator of UNDP.

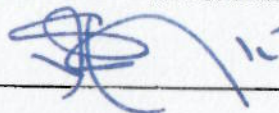
**ARTICLE XIV. MISCELLANEOUS PROVISIONS**

47. Amendments to this MOU shall be in writing and signed by the authorized representatives of the Parties.

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48. Changes to the scope of Services, including extension(s) of the implementation of this MOU resulting from unforeseen circumstances, shall be subject to prior approval by the UN and amendment of this MOU in accordance with paragraph 47, above.
49. The Annexes to this MOU shall be an integral part of this MOU. In the event of any inconsistency between the provisions of this MOU and the Annexes, the provisions of this MOU shall prevail.

On behalf of the United Nations

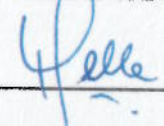


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**Sandra Honoré**  
Special Representative of the  
Secretary General  
and Head of the UN Stabilization  
Mission in Haiti

Date: 8 nov 2016

On behalf of UNDP



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**Yvonne Helle**  
Senior Country Director  
UNDP Haiti

Date: 8 nov 2016

## Annex I

### SUMMARY OF THE UNITED NATIONS JOINT INTERIM PROGRAMME IN HAITI 2016 - POLICE, JUSTICE AND CORRECTIONS

#### Summary

**Title:** Implementation arrangement between the United Nations MINUSTAH and UNDP Haiti.

**Timeframe:** 1 October 2016 – 30 June 2017.

**Location:** Port-au-Prince, Haiti

**Budget:** US\$ 4,435,500 (including indirect programme support costs)

**Parties:** United Nations, acting through the MINUSTAH and UNDP Haiti ("Recipient Agency")

**Nature of activities:** To implement activities in the priority areas where covered by the respective mandates of the Parties.

**Objectives:** To support national authorities with the implementation of justice and police reforms by helping strengthen the institutional and operational capacities of, amongst others, the Ministry of Justice and Public Security, the Haitian National Police, Corrections, the Superior Council of the Judiciary, the Superior Court of Accounting and Administrative Disputes; and to ensure the independence, accountability, and effectiveness of judicial and security institutions. The Mission mandate further encourages the strengthening of prosecution services, establishment of juvenile courts and a national legal aid program; addressing the issue of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention; increasing compliance with UN Human Rights instruments, mechanisms and bodies; complete, and, adopting and implementing crucial law reform.

#### BACKGROUND

The Joint Interim Rule of Law Programme is a key element in MINUSTAH's transition planning in order for the United Nations system to strengthen its support to Police, Justice, Corrections and Human Rights in Haiti. UN entities will work through an integrated Joint Interim Rule of Law Programme to deliver more effective rule of law assistance (herein after named "the joint programme"). This joint programme is the product of a consultation process facilitated by UNDP and DPKO under the Global Focal Point arrangement with MINUSTAH's Rule of Law, Police and Human Rights components and UNDP, UNICEF, and UN Women presences in Haiti, and with key Haitian government counterparts. The primary aims of this programme are to implement MINUSTAH's Mandate in Haiti in delivering its priority outputs in areas of rule of law, police development, corrections and human rights and consistent with the transition process, strengthen the capacity of the United Nations Country Team (UNCT) to deliver rule of law support in Haiti from July 2017 and beyond. The objectives of this joint programme are enumerated above and follow the mission's mandated priority areas, namely to:

- Promote a political environment more conducive to the establishment of rule of law
- Improve the safety and security environment throughout Haiti
- Support a faster more effective, efficient and transparent judicial system which respects human rights
- Improve access to justice through service provision and legal awareness

MINUSTAH, through its budget, shall retain the services of the UNCT and provide financial support to the joint programme not exceeding an amount of four million four hundred and thirty-five thousand five hundred United States dollars (US\$ 4,435,500). UNDP, acting as lead agency, shall receive and facilitate the transfer of funds to participating agencies UN Women (\$181,920) and UNICEF (\$180,000). UNDP's prior experience of working in mission contexts and comparative advantages in programming, procurement, and the co-location of its staff, offers a compelling reason to carry out this programme.

### ACTIVITIES

The Haiti Country offices of UNDP, UNICEF and UN Women will carry out activities in the three priority areas listed below which are linked to the MINUSTAH mandate and characterized by a high degree of integration between the Mission and UN agencies, funds and programmes. The details of the proposed Recipient Agency activities, planned inputs and required budgets are specified in Annex II (A) UNDP; Annex II (B) UNICEF; and Annex II (C) UN Women.

The table below shows a summary of these Appendices.

| Priority Area/Outcome 1                                                                                                                         | Mission Mandate                                                                                                                                                  | Cost areas                                                                                                                                                                             | Budget<br>US\$                                                          |
|-------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------|
| 1. Improved safety and security environment through Haiti<br>(equivalent to Outcome 2 in the Joint Programme Document and the below Appendices) | SCR 2243 (2015) ... requests MINUSTAH to continue its efforts to strengthen the institutional and operational capacities of the Haitian National Police (OP 16); | 1.Staff and Personnel;<br>2.Travel;<br>3.Contractual Services;<br>4.Implementing Partner Supplies Commodity;<br>5.General Operating Expenses;<br>6.Equipment, Vehicles and Facilities: | \$517,600<br>\$41,000<br>\$675,200<br>\$61,000<br>\$20,390<br>\$449,450 |
| RBB:                                                                                                                                            |                                                                                                                                                                  |                                                                                                                                                                                        |                                                                         |
| 1.1 Improved security environment throughout Haiti                                                                                              |                                                                                                                                                                  |                                                                                                                                                                                        |                                                                         |
| 1.2 Improved operational and institutional capacities of the HNP                                                                                |                                                                                                                                                                  |                                                                                                                                                                                        |                                                                         |
| 1.3 Improved administrative and management capacities of the HNP                                                                                |                                                                                                                                                                  |                                                                                                                                                                                        |                                                                         |
| 1.4 Enhanced ability of the General Inspectorate of the HNP to provide oversight                                                                |                                                                                                                                                                  |                                                                                                                                                                                        |                                                                         |
| <b>SUB-TOTAL Priority Area/Outcome 1</b>                                                                                                        |                                                                                                                                                                  |                                                                                                                                                                                        | <b>\$1,764,640</b>                                                      |

| Priority Area/Outcome 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | Mission Mandate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Cost areas                                                                                                                                                                        | Budget<br>US\$                                                                         |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------|
| <p>2. More effective, efficient, inclusive and transparent justice system which respects human rights and gender equality (equivalent to Outcome 3 in the Joint Programme Document and the below Appendices)</p> <p><i>ABR:</i></p> <p>3.1 ... establishment and or strengthening and functioning of key accountability mechanisms ...</p> <p>3.2 Progress in the functioning of key justice institutions ...</p> <p>3.3 Increase compliance and engagement by GoH with UN Human Rights Instruments ...</p> <p>3.4 ... completion, adoption and implementation of crucial law reform</p> <p>3.5 ... efficient judicial system in three model jurisdiction</p> <p>3.6 Improvement ... in the Haitian corrections system ...</p> | <p>SCR 2243 (2015)</p> <p>...encourages the Haitian authorities to continue to implement justice reform by taking the necessary steps ... to ensure the independence and effectiveness of the judicial institutions, and to continue to address the issue of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention (OP 20); ... and urges the Government to ensure with the support of the international community, as appropriate, the respect and protection of human rights by the Haitian National Police and the judiciary, and calls on MINUSTAH to provide monitoring and support in this regard (OP 29);</p> | <p>1. Staff and Personnel:</p> <p>2. Travel:</p> <p>3. Contractual Services:</p> <p>4. Implementing Partner Supplies Commodity:</p> <p>5. Equipment, Vehicles and Facilities:</p> | <p>\$319,400</p> <p>\$155,000</p> <p>\$1,121,395</p> <p>\$167,937</p> <p>\$351,000</p> |
| SUB-TOTAL Priority Area/Outcome 2                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                                                                                                                                                                                   | \$2,114,732                                                                            |

| Priority Area/Outcome 3                                                                                                                                                                                            | Mission Mandate                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Cost areas                                                                                                       | Budget US\$                                   |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|
| 3. Improved access to justice through service provision and legal awareness (equivalent to Outcome 4 in the Joint Programme Document and the below Appendices)                                                     | SCR 2243 (2013) ... build the capacity of its institutions at the national and local levels, with a view to enhance further the Government of Haiti's ability to extend State authority throughout Haiti and promote good governance and rule of law at all levels (OP 9) and ... encourages the Haitian authorities to continue to implement justice reform by taking the necessary steps ... to ensure the independence and effectiveness of the judicial institutions, and to continue to address the issues of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention (OP 20); | 1. Staff and Personnel:<br>2. Travel:<br>3. Contractual Services:<br>4. Implementing Partner Supplies Commodity: | \$91,000<br>\$14,000<br>\$141,155<br>\$19,800 |
| RBB:<br>3.2 Progress in the functioning of key justice institutions ...<br>3.4 ... completion, adoption and implementation of criminal law reform<br>3.5 ... efficient judicial system in three model jurisdiction |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                  |                                               |
| <b>SUB-TOTAL<br/>Priority<br/>Area/Outcome 3</b>                                                                                                                                                                   |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                  | <b>\$265,955</b>                              |
| <b>SUB-TOTAL,<br/>1+2+3</b>                                                                                                                                                                                        |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                  | <b>\$ 4,145,327</b>                           |
| <b>GMS 7%</b>                                                                                                                                                                                                      |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                  | <b>\$ 290,173</b>                             |
| <b>OVERALL<br/>TOTAL</b>                                                                                                                                                                                           |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                                                                                                  | <b>\$ 4,435,500</b>                           |

## Annex II (A): Implementation by UNDP

### PRIORITY AREA 1: IMPROVED SAFETY AND SECURITY ENVIRONMENT THROUGH HAITI

\* Equivalent to Joint Programme Outcome 2

**Mission mandate:** SCR 2243 (2015) encourages the Haitian authorities to continue to implement justice and police reform by taking the necessary steps to strengthen institutional and operational capacities of amongst others, the Ministry of Justice and Public Safety, the Haitian National Police, Corrections, the Superior Council of the Judiciary, and the Superior Court of Accounting and Administrative Disputes, to ensure the independence, accountability, and effectiveness of judicial and security sector institutions. The Mission mandate further encourages the strengthening of prosecution services, establishment of juvenile courts and a national legal aid program; addressing the issue of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention; increasing compliance with UN Human Rights instruments, mechanisms and bodies; and completing, adopting and implementing crucial law reform.

| Recipient Agency Output and Activities 1.1                                                                                     | Cost areas                                 | Budget US\$      |
|--------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------|
| Output 1.1 Enhance public security through HNP presence throughout the country                                                 | 1.Staff and Personnel:                     | \$91,000         |
|                                                                                                                                | 2.Travel:                                  | \$4,000          |
|                                                                                                                                | 3.Contractual Services:                    | \$322,200        |
|                                                                                                                                | 4.Implementing Partner Supplies Commodity: | \$6,000          |
|                                                                                                                                | 5.General Operating Expenses:              | \$4,000          |
| <u>Activities:</u>                                                                                                             |                                            |                  |
| • Build and renovate five Police Commissariats in Artibonite Department.                                                       |                                            |                  |
| <b>SUB-TOTAL 1.1</b>                                                                                                           |                                            | <b>\$427,200</b> |
| Recipient Agency Output and Activities 1.2                                                                                     | Cost areas                                 | Budget US\$      |
| Output 1.2 Improved public safety by the implementation of the HNP Crime Prevention Strategy and community policing strategies | 1.Staff and Personnel:                     | \$93,000         |
|                                                                                                                                | 2.Travel:                                  | \$6,000          |
|                                                                                                                                | 3.Contractual Services:                    | \$72,000         |
|                                                                                                                                | 4.Implementing Partner Supplies Commodity: | \$4,000          |
|                                                                                                                                | 5.General Operating Expenses:              | \$4,000          |
|                                                                                                                                | 6.Equipment, Vehicles and Facilities:      | \$20,000         |
| <u>Activities:</u>                                                                                                             |                                            |                  |
| • Crime reduction plan for three communes.                                                                                     |                                            |                  |
| • Development of community policing strategy.                                                                                  |                                            |                  |
| • Training of 100 HNP in CP techniques.                                                                                        |                                            |                  |
| • Training of HNP on collection and analytical skills.                                                                         |                                            |                  |
| <b>SUB-TOTAL 1.2</b>                                                                                                           |                                            | <b>\$199,000</b> |

| Recipient Agency Output and Activities 1.3                              | Cost areas                                 | Budget US\$      |
|-------------------------------------------------------------------------|--------------------------------------------|------------------|
| Output 1.3 Improved operational and institutional capacities of the HNP | 1.Staff and Personnel:                     | \$86,000         |
|                                                                         | 2.Travel:                                  | \$5,000          |
|                                                                         | 3.Contractual Services:                    | \$15,000         |
| <u>Activities:</u>                                                      | 4.Implementing Partner Supplies Commodity: | \$6,000          |
| • Train and equip Strategic Planning Directorate.                       | 5.General Operating Expenses:              | \$4,000          |
| • Develop HNP Strategic Plan 2017-21.                                   | 6.Equipment, Vehicles and Facilities:      | \$13,450         |
| <b>SUB-TOTAL 1.3</b>                                                    |                                            | <b>\$131,450</b> |

| Recipient Agency Output and Activities 1.4                                                | Cost areas                                 | Budget US\$      |
|-------------------------------------------------------------------------------------------|--------------------------------------------|------------------|
| Output 1.4 HNP has well-trained, well equipped operational Crowd Control Department Units | 1.Staff and Personnel:                     | \$95,000         |
|                                                                                           | 2.Travel:                                  | \$10,000         |
|                                                                                           | 3.Contractual Services:                    | \$50,000         |
| <u>Activities:</u>                                                                        | 4.Implementing Partner Supplies Commodity: | \$15,000         |
| • Develop ToT program for HNP officer on crowd control management.                        | 5.General Operating Expenses:              | \$4,000          |
| • Train 320 officers in crowd control management.                                         | 6.Equipment, Vehicles and Facilities:      | \$300,000        |
| • Purchase crowd control equipment.                                                       |                                            |                  |
| <b>SUB-TOTAL 1.4</b>                                                                      |                                            | <b>\$474,000</b> |

| Recipient Agency Output and Activities 1.5                                      | Cost areas                                 | Budget US\$      |
|---------------------------------------------------------------------------------|--------------------------------------------|------------------|
| Output 1.5 Increased capacity of HNP Judicial Police and crime scene management | 1.Staff and Personnel:                     | \$85,000         |
|                                                                                 | 2.Travel:                                  | \$6,000          |
|                                                                                 | 3.Contractual Services:                    | \$80,000         |
| <u>Activities:</u>                                                              | 4.Implementing Partner Supplies Commodity: | \$15,000         |
| • Train 150 investigators in crime scene management                             | 5.General Operating Expenses:              | \$4,390          |
| • Equip crime scene management units.                                           | 6.Equipment, Vehicles and Facilities:      | \$114,000        |
| <b>SUB-TOTAL 1.5</b>                                                            |                                            | <b>\$304,390</b> |

| Recipient Agency Output and Activities 1.6                                                                                                                                           | Cost areas                                 | Budget US\$        |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|--------------------|
| Output 1.6 Enhanced ability of HNP General Inspectorate                                                                                                                              | 1.Staff and Personnel:                     | \$67,600           |
|                                                                                                                                                                                      | 2.Travel:                                  | \$10,000           |
|                                                                                                                                                                                      | 3.Contractual Services:                    | \$100,000          |
| <u>Activities:</u>                                                                                                                                                                   | 4.Implementing Partner Supplies Commodity: | \$15,000           |
| <ul style="list-style-type: none"> <li>• Support the establishment of electronic case management system.</li> <li>• Training of HNP General Inspectorate in human rights.</li> </ul> |                                            |                    |
| <b>SUB-TOTAL 1.6</b>                                                                                                                                                                 |                                            | <b>\$192,600</b>   |
|                                                                                                                                                                                      |                                            |                    |
| <b>TOTAL PRIORITY AREA 1:</b>                                                                                                                                                        |                                            | <b>\$1,728,640</b> |

**PRIORITY AREA 2: MORE EFFECTIVE, EFFICIENT, INCLUSIVE AND TRANSPARENT JUSTICE SYSTEM WHICH RESPECTS HUMAN RIGHTS AND GENDER EQUALITY**

\* Equivalent to Joint Programme Outcome 3

**Mission mandate:** SCR 2243 (2015) encourages the Haitian authorities to continue to implement justice and police reform by taking the necessary steps to strengthen institutional and operational capacities of amongst others, the Ministry of Justice and Public Safety, the Haitian National Police, Corrections, the Superior Council of the Judiciary, and the Superior Court of Accounting and Administrative Disputes, to ensure the independence, accountability, and effectiveness of judicial and security sector institutions. The Mission mandate further encourages the strengthening of prosecution services, establishment of juvenile courts and a national legal aid program; addressing the issue of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention; increasing compliance with UN Human Rights instruments, mechanisms and bodies; and completing, adopting and implementing crucial law reform.

| Recipient Agency Output and Activities 2.1                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Cost areas                                                                                                                                            | Budget<br>US\$                                             |
|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------|
| Output 2.1 Improve integrity, accountability, inclusiveness, and independence of the judicial system                                                                                                                                                                                                                                                                                                                                                                                                                                               | 1.Staff and Personnel:<br>2.Travel:<br>3.Contractual Services:<br>4.Implementing Partner Supplies Commodity:<br>5.Equipment, Vehicles and Facilities: | \$65,000<br>\$75,000<br>\$350,000<br>\$41,000<br>\$100,000 |
| <b>Activities:</b> <ul style="list-style-type: none"> <li>• Develop and implement Strategic Plan + Annual Work Plan of Superior Council of the Judiciary.</li> <li>• Develop oversight mechanisms of courts.</li> <li>• Develop evaluation mechanisms of judges.</li> <li>• Develop induction package for judges.</li> <li>• Develop legal framework for Superior Court of Accounting and Administrative Disputes (SCAAD).</li> <li>• Train SCAAD staff, clerks and archivists.</li> <li>• Support the opening of three regional SCAAD.</li> </ul> |                                                                                                                                                       |                                                            |
| <b>SUB-TOTAL 2.1</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                                                                                                                                                       | <b>\$631,000</b>                                           |

| Recipient Agency Output and Activities 2.2                                                                                                                                                                                                                                                                                                                  | Cost areas                                  | Budget US\$      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------------|
| Output 2.2 Strengthened role of national authorities and civil society in the promotion and protection of human rights and gender equality                                                                                                                                                                                                                  | 1. Staff and Personnel:                     | \$78,000         |
|                                                                                                                                                                                                                                                                                                                                                             | 2. Travel:                                  | \$25,000         |
|                                                                                                                                                                                                                                                                                                                                                             | 3. Contractual Services:                    | \$180,000        |
|                                                                                                                                                                                                                                                                                                                                                             | 4. Implementing Partner Supplies Commodity: | \$36,000         |
|                                                                                                                                                                                                                                                                                                                                                             | 5. Equipment, Vehicles and Facilities:      | \$125,000        |
| <u>Activities:</u>                                                                                                                                                                                                                                                                                                                                          |                                             |                  |
| <ul style="list-style-type: none"> <li>• Support the development of national action plan on human rights.</li> <li>• Support to enhance capacities of the Office for the Protection of Citizens.</li> <li>• Support to launching transitional justice strategy.</li> <li>• Technical support to developing gender strategy compliant with CEDAW.</li> </ul> |                                             |                  |
| <b>SUB-TOTAL 2.2</b>                                                                                                                                                                                                                                                                                                                                        |                                             | <b>\$444,000</b> |

| Recipient Agency Output and Activities 2.3                                                                                                                                                                                                                                    | Cost areas                                  | Budget US\$      |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|------------------|
| Output 2.3 Strengthen the effectiveness of the Corrections Service (DAP)                                                                                                                                                                                                      | 1. Staff and Personnel:                     | \$60,000         |
|                                                                                                                                                                                                                                                                               | 2. Travel:                                  | \$25,000         |
|                                                                                                                                                                                                                                                                               | 3. Contractual Services:                    | \$165,000        |
|                                                                                                                                                                                                                                                                               | 4. Implementing Partner Supplies Commodity: | \$40,000         |
|                                                                                                                                                                                                                                                                               | 5. Equipment, Vehicles and Facilities:      | \$35,000         |
| <u>Activities:</u>                                                                                                                                                                                                                                                            |                                             |                  |
| <ul style="list-style-type: none"> <li>• Support the operationalization of DAP Strategic Development Plan.</li> <li>• Develop national prison policy and social reintegration plan.</li> <li>• Training on prison induction, intelligence, and records management.</li> </ul> |                                             |                  |
| <b>SUB-TOTAL 2.3</b>                                                                                                                                                                                                                                                          |                                             | <b>\$325,000</b> |

| Recipient Agency Output and Activities 2.4                                                                                                                                                                                                                                | Cost areas                                                                                                                                            | Budget<br>US\$                                           |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| Output 2.4 Strengthen capacity of Ministry of Justice (MJSP), including the implementation strategy for the Criminal Procedure Code and the Criminal Code                                                                                                                 | 1.Staff and Personnel:<br>2.Travel:<br>3.Contractual Services:<br>4.Implementing Partner Supplies Commodity:<br>5.Equipment, Vehicles and Facilities: | \$59,000<br>\$15,000<br>\$80,000<br>\$40,000<br>\$50,000 |
| <u>Activities:</u>                                                                                                                                                                                                                                                        |                                                                                                                                                       |                                                          |
| <ul style="list-style-type: none"> <li>• Develop evaluation plan for prosecutors.</li> <li>• Support to strengthening the Direction of Judicial Affairs.</li> <li>• Support to the adoption and implementation of the Penal Code and Criminal Procedural Code.</li> </ul> |                                                                                                                                                       |                                                          |
| <b>SUB-TOTAL 2.4</b>                                                                                                                                                                                                                                                      |                                                                                                                                                       | <b>\$244,000</b>                                         |

| Recipient Agency Output and Activities 2.5                                                                                                                                                                                                                                                                 | Cost areas                                                                                                                                            | Budget<br>US\$                                            |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| Output 2.5 Enhance institutional efficiency to reduce pre-trial detention through localized efficiency improvement initiatives                                                                                                                                                                             | 1.Staff and Personnel:<br>2.Travel:<br>3.Contractual Services:<br>4.Implementing Partner Supplies Commodity:<br>5.Equipment, Vehicles and Facilities: | \$57,400<br>\$15,000<br>\$133,251<br>\$10,937<br>\$23,000 |
| <u>Activities:</u>                                                                                                                                                                                                                                                                                         |                                                                                                                                                       |                                                           |
| <ul style="list-style-type: none"> <li>• Technical support to strengthening and standardizing prosecutors and bar associations' policies to reduce pre-trial detention.</li> <li>• Joint training of police and judicial staff</li> <li>• Technical support to reinforcing model jurisdictions.</li> </ul> |                                                                                                                                                       |                                                           |
| <b>SUB-TOTAL 2.5</b>                                                                                                                                                                                                                                                                                       |                                                                                                                                                       | <b>\$239,588</b>                                          |

|                                   |                    |
|-----------------------------------|--------------------|
| <b>TOTAL FOR PRIORITY AREA 2:</b> | <b>\$1,383,588</b> |
|-----------------------------------|--------------------|

### PRIORITY AREA 3: IMPROVED ACCESS TO JUSTICE THROUGH SERVICE PROVISION AND LEGAL AWARENESS

\* Equivalent to Joint Programme Outcome 4

**Mission mandate:** SCR 2243 (2015) encourages the Haitian authorities to continue to implement justice and police reform by taking the necessary steps to strengthen institutional and operational capacities of amongst others, the Ministry of Justice and Public Safety, the Haitian National Police, Corrections, the Superior Council of the Judiciary, and the Superior Court of Accounting and Administrative Disputes, to ensure the independence, accountability, and effectiveness of judicial and security sector institutions. The Mission mandate further encourages the strengthening of prosecution services, establishment of juvenile courts and a national legal aid program; addressing the issue of prolonged pre-trial detentions and prison conditions and overcrowding, with special regard to women and children held in detention; increasing compliance with UN Human Rights instruments, mechanisms and bodies; and completing, adopting and implementing crucial law reform.

| Recipient Agency Output and Activities 3.1                                                                               | Cost areas                                  | Budget<br>US\$ |
|--------------------------------------------------------------------------------------------------------------------------|---------------------------------------------|----------------|
| Output 3.1 Enhance legal aid provision through finalization of legal aid legislation and adoption of implementation plan | 1. Staff and Personnel:                     | \$58,000       |
|                                                                                                                          | 2. Travel:                                  | \$14,000       |
|                                                                                                                          | 3. Contractual Services:                    | \$50,000       |
|                                                                                                                          | 4. Implementing Partner Supplies Commodity: | \$10,000       |

**Activities:**

- Training workshops conducted new legal aid legislation.
- Develop communication strategy

|                      |                  |
|----------------------|------------------|
| <b>SUB-TOTAL 3.1</b> | <b>\$132,000</b> |
|----------------------|------------------|

| Recipient Agency Output and Activities 3.2                                  | Cost areas                                  | Budget<br>US\$ |
|-----------------------------------------------------------------------------|---------------------------------------------|----------------|
| Output 3.2 Enhanced access to justice for victims of gender-based violence. | 1. Staff and Personnel:                     | \$33,000       |
|                                                                             | 2. Contractual Services:                    | \$20,000       |
|                                                                             | 3. Implementing Partner Supplies Commodity: | \$9,800        |

**Activities:**

- Technical support to strengthen legal aid capacities for victims of SGBV
- 3 training workshops of legal aid for SGBV victims

|                      |                 |
|----------------------|-----------------|
| <b>SUB-TOTAL 3.2</b> | <b>\$62,800</b> |
|----------------------|-----------------|

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|                                   |                  |
|-----------------------------------|------------------|
| <b>TOTAL FOR PRIORITY AREA 3:</b> | <b>\$194,800</b> |
|-----------------------------------|------------------|

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|                                                  |                    |
|--------------------------------------------------|--------------------|
| <b>Total amount for UNDP's joint activities:</b> | <b>\$3,807,028</b> |
|--------------------------------------------------|--------------------|

|                |                   |
|----------------|-------------------|
| <b>7% GMS:</b> | <b>\$ 266,492</b> |
|----------------|-------------------|

|                                          |                    |
|------------------------------------------|--------------------|
| <b>Total amount transferred to UNDP:</b> | <b>\$4,073,520</b> |
|------------------------------------------|--------------------|

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## Annex II (B): Implementation by UNICEF

### PRIORITY AREA 2: MORE EFFECTIVE, EFFICIENT, INCLUSIVE AND TRANSPARENT JUSTICE SYSTEM WHICH RESPECTS HUMAN RIGHTS AND GENDER EQUALITY

\* Equivalent to Joint Programme Outcome 3

| Recipient Agency Output and Activities 2.3                                                                                                                                                                                                                                                             | Cost areas                                                         | Budget US\$           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------|-----------------------|
| Output 2.3 Strengthen the effectiveness of the Corrections Service (DAP)                                                                                                                                                                                                                               | 1. Contractual Services:<br>2. Equipment, Vehicles and Facilities: | \$150,224<br>\$18,000 |
| <u>Activities:</u>                                                                                                                                                                                                                                                                                     |                                                                    |                       |
| <ul style="list-style-type: none"> <li>• Evaluation of strengths and weaknesses of juvenile justice system.</li> <li>• Technical support to launching of child tribunals in Les Cayes and Cap-Haïtien.</li> <li>• Support to establishing social re-insertion programme for child offenders</li> </ul> |                                                                    |                       |
| <b>SUB-TOTAL 2.3</b>                                                                                                                                                                                                                                                                                   |                                                                    | <b>\$168,224</b>      |
| <hr/>                                                                                                                                                                                                                                                                                                  |                                                                    |                       |
| <b>Total amount for UNICEF's joint activities</b>                                                                                                                                                                                                                                                      |                                                                    | <b>\$168,224</b>      |
| <b>7% GMS:</b>                                                                                                                                                                                                                                                                                         |                                                                    | <b>\$11,776</b>       |
| <b>Total amount transferred to UNICEF:</b>                                                                                                                                                                                                                                                             |                                                                    | <b>\$180,000</b>      |

## Annex II (C): Implementation by UN Women

### PRIORITY AREA 1: IMPROVED SAFETY AND SECURITY ENVIRONMENT THROUGH HAITI

\* Equivalent to Joint Programme Outcome 2

| Recipient Agency Output and Activities 1.3                                                                                   | Cost areas               | Budget US\$     |
|------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------|
| Output 1.3 Improved operational and institutional capacities of the HNP                                                      | 1. Contractual Services: | \$36,000        |
| <u>Activities:</u>                                                                                                           |                          |                 |
| <ul style="list-style-type: none"> <li>Support HNP to incorporate gender dimension in its 2017-21 Strategic Plan.</li> </ul> |                          |                 |
| <b>SUB-TOTAL 1.3</b>                                                                                                         |                          | <b>\$36,000</b> |

### PRIORITY AREA 2: MORE EFFECTIVE, EFFICIENT, INCLUSIVE AND TRANSPARENT JUSTICE SYSTEM WHICH RESPECTS HUMAN RIGHTS AND GENDER EQUALITY

\* Equivalent to Joint Programme Outcome 3

| Recipient Agency Output and Activities 2.2                                                                                                 | Cost areas               | Budget US\$     |
|--------------------------------------------------------------------------------------------------------------------------------------------|--------------------------|-----------------|
| Output 2.2 Strengthened role of national authorities and civil society in the promotion and protection of human rights and gender equality | 1. Contractual Services: | \$62,920        |
| <u>Activities:</u>                                                                                                                         |                          |                 |
| <ul style="list-style-type: none"> <li>Develop curricula and training for police, prosecutors and judges on gender justice.</li> </ul>     |                          |                 |
| <b>SUB-TOTAL 2.2</b>                                                                                                                       |                          | <b>\$62,920</b> |

**PRIORITY AREA 3: IMPROVED ACCESS TO JUSTICE THROUGH SERVICE PROVISION AND LEGAL AWARENESS**

\* Equivalent to Joint Programme Outcome 4

| <b>Recipient Agency Output and Activities 3.1</b>                                                                             | <b>Cost areas</b>       | <b>Budget<br/>US\$</b> |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------|------------------------|
| Output 3.1 Enhance legal aid provision through finalization of legal aid legislation and adoption of implementation plan      | 1.Contractual Services: | \$31,000               |
| <u>Activities:</u>                                                                                                            |                         |                        |
| <ul style="list-style-type: none"> <li>Facilitate access to justice via legal aid legislation for women and girls.</li> </ul> |                         |                        |
| <b>SUB-TOTAL 3.1</b>                                                                                                          |                         | <b>\$31,000</b>        |
|                                                                                                                               |                         |                        |
| <b>Recipient Agency Output and Activities 3.2</b>                                                                             | <b>Cost areas</b>       | <b>Budget<br/>US\$</b> |
| Output 3.2 Enhanced access to justice for victims of gender-based violence.                                                   | 1.Contractual Services: | \$40,155               |
| <u>Activities:</u>                                                                                                            |                         |                        |
| <ul style="list-style-type: none"> <li>Support to enhancing legal assistance for SGBV victims</li> </ul>                      |                         |                        |
| <b>SUB-TOTAL 3.2</b>                                                                                                          |                         | <b>\$40,155</b>        |
|                                                                                                                               |                         |                        |
| <b>Total amount for UN Women's joint activities:</b>                                                                          |                         | <b>\$170,075</b>       |
| <b>7% GMS:</b>                                                                                                                |                         | <b>\$11,903</b>        |
| <b>Total amount transferred to UN Women:</b>                                                                                  |                         | <b>\$181,980</b>       |